

MARKING CRITERIA FOR RECRUITMENT

The criteria laid down below shall be used to prefer students on the basis of candidature, applying for the Campus Recruitment Process for the year 2023-2024 and shall be known as “**Marking Scheme, 2024**”. The same shall remain into effect until repealed by the Placement Cell.

MARKING / EVALUATION CRITERIA:

| S. No. | Topic | Marks Allotted |
|--------|--|----------------|
| 1. | Cumulative Grade Points Average (CGPA) | |
| | 9.5 and above | 5 |
| | 9.0 - 9.5 | 4 |
| | 8.5 - 9.0 | 3 |
| | 8.0 - 8.5 | 2 |
| | Below 8.0 | 1 |
| 2. | Internship Experience¹ | |
| | Area Specific (Based on Legal 500 Data) | |
| | Band 1 | 5 |
| | Band 2 | 4 |
| | Band 3 Onwards | 3 |
| | General Rank (Based on RSG Ranking) | |
| | Top 10 Law Firms | 5 |
| | All Other Law Firms | 4 |
| | | |
| | Private Organizations / In-House Counsels / Corporate Houses | 4 |
| | | |
| | Supreme Court Judges | 5 |
| | High Court Judges and Supreme Court Senior Advocates | 4.5 |
| | Advocates on Record / Supreme Court Advocates / High Court Senior Advocates / High Court Advocates | 4 |
| | Tribunals / District Court Judges / Advocates | 3 |
| | Policy Organizations / Think Tanks | 4 |

¹ Internship Experience pertaining to Law Firms shall be evaluated *firstly*, according to area specific ranking (based on Legal 500 Data) and *secondly*, according to general RSG rank of the organization/firm. It is clearly specified that the General Rank (RSG Rank) of the organization/firm shall be considered, if the specific area of internship is not highlighted in the CV of the applicant.

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| | Commissions / Regulatory Bodies / Research Organization / PSUs / Government Organizations ² | 4 / 3 |
| | Any Other Organization | 2 |
| 3. | Moot Court Competitions | |
| | International Moot Court Competitions | |
| | Winners | 6 |
| | Runners-up / Finalists | 5 |
| | Semi-finalists / Quarter Finalists | 4 |
| | Best Researcher / Best Memorial / Best Speaker | 5 |
| | Honourable / Special Mention | 2 |
| | Participation ³ | 3 / 2 |
| | | |
| | National Moot Court Competitions | |
| | Winners | 5 |
| | Runners up / Finalists | 4 |
| | Semi-finalists | 3 |
| | Quarter-Finalists | 2 |
| | Best Researcher / Best Memorial / Best Speaker | 4 |
| | Participation | 1 |
| 4. | ADR Competitions | |
| | International ADR Competitions | |
| | Winners | 5 |
| | Runners-up / Finalist | 4 |
| | Semi-finalists / Quarter-finalists | 3 |
| | Best Mediator / Best Negotiator / Best Counselor | 4 |
| | Participation | 2 |
| | | |
| | National ADR Competitions | |
| | Winners | 4 |
| | Runners-up / Finalists | 3 |
| | Semi-Finalists | 2 |
| | Quarter-finalists | 1.5 |
| | Best Mediator / Best Negotiator / Best Counselor | 3 |
| | Participation | 1 |

² It is clarified that for such internships, 3 marks shall only be awarded if the application is being shortlisted for a recruitment opportunity in the same practice area as the internship. For the selection process of any other practice area, 2 marks shall be awarded. The decision of the Placement Cell in this regard shall be final and binding.

³ It is clarified that for participation in an International Moot Court Competitions, 3 marks shall be awarded only if the participation in the global rounds takes places after successful qualification through memorial qualifier rounds. For other conditions, such as direct participation in an International Moot Court Competition or participation after qualification through national / regional rounds (**in which case, marks for the national / regional rounds shall be awarded separately according to the Marking Scheme, 2024**), only 2 marks shall be awarded.

| | | |
|----|---|----------------------------|
| 5. | Research Assistantships⁴ | 5 / 4 / 3 / 2 |
| 6. | Publications⁵ | |
| | Research Papers / Paper Presentations / Articles / Book Chapters⁶ | |
| | International | 4 per publication |
| | National | 3 per publication |
| | Blogs / Newsletter Publications⁷ | |
| | International | 3 per publication |
| | National | 2 per publication |
| 7. | RGNUL Editorial Experiences⁸ | 2 per association per year |

⁴ It is clarified that marks for RAships shall only be awarded ONLY if undertaken under professors / lecturers / experts and upon proof of confirmation of the RAship for a minimum period of 4 weeks. **For such engagements, 2 marks shall be awarded for an RAship of 4 to 12 weeks, 3 marks shall be awarded for an RAship of 12 to 24 weeks, and 4 marks shall be awarded for an RAship of 24 weeks or more.** If the proof of confirmation of the RAship does not mention the duration of the engagement, it shall be treated as an RAship of 4 weeks and marked accordingly.

It is further clarified that irrespective of the term of RAship, 5 marks shall be awarded ONLY if any proof of publication of the concerned research project is provided with due acknowledgement given to the RA. Additionally, any overlapping internship with RA shall be considered and marked as per the Marking Scheme, 2024. Further, any in-house (University) RAship shall only be provided marks if associated with an outer third-party.

⁵ For all applications (except for applications concerning Policy Organizations / Think Tanks / Research Organizations), a maximum of three (3) blog publications shall be considered for evaluation and no exception for the same shall be made. The first three blogs mentioned in the CV shall be considered for grading and no arbitrary request by the candidate for deciding publications for the purpose of evaluation shall be entertained by the Placement Cell. Similarly, a maximum of three (3) research papers (including paper presentations) shall be considered for evaluation and no exception for the same shall be made.

⁶ It is clarified that the relevant journal / book containing the research papers/articles included within the scope of evaluation shall have a valid ISBN/ISSN number, and the same shall be mandatorily mentioned in the CV of the applicant.

⁷ It is clarified that the blogs included within the scope of evaluation include **university-affiliated blogs**, including but not solely extending to: Oxford Human Rights blog, Oxford Business Law Blog, Harvard Journal of Law and Technology, etc. (international), and the Journal of Indian Law and Society Blog (NUJS), NLS Business Law Review (NLSIU), NLUJ Law Review Blog, etc. (national).

With regards to non-university affiliated blogs, only blogs with an established repertoire and credibility will be considered. For instance, private blogs, like IndiaCorpLaw, SpicyIP, LawInSport, LiveLaw, Bar and Bench, LiveMint, etc., blogs on legal research platforms, e.g., SCC OnLine, Taxmann, etc., firm-affiliated blogs published in the course of internships or via regular submissions, e.g., Nishith Desai Associates Hotline series, Wolters Kluwer Blogs (Kluwer Arbitration, Kluwer Competition Law), etc., shall be considered. Other blogs that are not mentioned in this classification will also be considered based on a case-by-case criteria and in accordance with the aforementioned criteria. The decision of the Placement Cell in this regard shall be final and binding.

⁸ RSRR, RFMLR shall be treated as Journals (of RGNUL) and these will not be considered separately as a Centre/Cell/Committee. No Editorial Experiences based on short term engagements (less than 6 months) shall be considered for evaluation.

| | | |
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| 8. | Extra Varsity Courses⁹ | 1.5 / per course |
| 9. | Other Competitions¹⁰ | |
| | Essay / Judgement Writing / Agreement Drafting / Similar Competitions | |
| | Winners | 4 |
| | Runners Up | 3 |
| 10. | RGNUL Committee(s) / Centre(s) / Cell(s) | 2 per association per year |

⁹ For all extra-varsity courses completed, the final grade obtained in an evaluation for such course shall be mandatorily mentioned in the CV of the applicant. **Extra-varsity courses with no evaluation stage shall not be considered for marking.**

¹⁰ No marks shall be awarded for extra-curricular competitions such as sports, debates, dance, singing, etc.

It is further clarified that for **any publications resulting from being adjudged as winner / runners up of any competitions, marks shall only be awarded for the position achieved in such competition and not for the publication.** For any other publication resulting from a competition where the author has not been adjudged as winner / runners up, marks shall be awarded for the publication in accordance with the Marking Scheme, 2024.

EVALUATION PROCEDURE

- (a) Certificates (or other proof as applicable) for all the claims made in the CV of the applicant are to be provided in the manner specified by the Placement Cell, along with the CV, while submitting any application.
- (b) The CV sent for application during the Campus Recruitment Process shall in no circumstance exceed two (2) pages.
- (c) With respect to internships undertaken by a candidate, the following rules must be adhered to during the process of evaluation:
 - i. An internship shall be considered valid only if it is undertaken for a minimum of four (4) weeks and has been completed.
 - ii. In case of special circumstances (as is required by the internship policy of specified organization), an exception to the mandatory criteria regarding the minimum period of internship could be made after due consultation with the Concerned Authority and inquiry by the Placement Cell.
 - iii. An internship done for a period exceeding four (4) weeks, shall be treated as second valid internship for the purposes of total number of internship(s), provided that at least an additional four (4) weeks have been completed. For marking of an extended internship period at one organization, the maximum period marked shall be twelve (12) weeks.
 - iv. Overlapping internships and internships done prior to the joining of the law school shall not be considered for evaluation.
 - v. Internships completed until the first shortlist shall, only, be considered for evaluation and no upcoming internship or continuing internship shall be evaluated.
- (d) Details of only those publications which are in the public domain shall be considered for evaluation. In transit publications (except those that have been finally confirmed through official written notification for publication) shall in no circumstances be considered for the Campus Recruitment Process.
- (e) No points shall be allocated to paid publications, if any.
- (f) It is only the CGPA which shall be marked in the evaluation process for the Campus Recruitment Process.
- (g) Privacy of all the applications shall rest with the Placement Cell. All security and reasonable practices shall be undertaken to protect the personal details of the candidates.