



RAJIV GANDHI NATIONAL UNIVERSITY OF LAW, PUNJAB

(Established under Punjab Act No. 12 of 2006)

(Accredited with 'A' Grade by NAAC)

PROCEEDING

Proceedings of the 47th Meeting of the Executive Council of RGNUL, Punjab, held on 27th March, 2021 at 11:00 am through online mode.

Following members were present through online mode :

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|-----|---------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| (1) | PROFESSOR (DR.) ANAND PAWAR
Officiating Vice-Chancellor,
Rajiv Gandhi National University of Law, Punjab, Patiala | (CHAIRPERSON) |
| (2) | MR. AMARJIT S. VIRK
Addl. Legal Remembrancer and Secretary (Punjab),
Department of Legal and Legislative Affairs, Punjab, Chandigarh | MEMBER |
| (3) | SH. Harjit Singh
Deputy Controller (Finance & Accounts),
Representing Principal Secretary, Finance, (Pb), Chandigarh | MEMBER |
| (4) | MR. PARTAP SINGH ADVOCATE
Member BCI, New Delhi,
Representing Chairman, BCI, New Delhi | MEMBER |
| (5) | PROFESSOR (DR.) RANBIR SINGH
Former Vice-Chancellor,
National Law University, Delhi | MEMBER |
| (6) | PROFESSOR (DR.) VEER SINGH
Former Director (Academics),
Chandigarh Judicial Academy, Chandigarh | MEMBER |
| (7) | PROFESSOR (DR.) ANAND PAWAR
Professor of Law,
Rajiv Gandhi National University of Law, Punjab, Patiala | MEMBER |
| (8) | DR. KAMALJIT KAUR
Associate Professor of Law,
Rajiv Gandhi National University of Law, Punjab, Patiala | MEMBER |
| (9) | PROFESSOR (DR.) NARESH KUMAR VATS
Registrar,
Rajiv Gandhi National University of Law, Punjab, Patiala | (MEMBER/ SECRETARY) |

Mr. Atul Nanda, Advocate General, Punjab, Mr. V.K. Meena, IAS, Secretary Higher Education, Punjab, and Mr. Minderjeet Yadav, Chairman, State Bar Council of Punjab & Haryana, could not attend the meeting.

Professor (Dr.) Anand Pawar, Officiating Vice-Chancellor, (Chairperson), welcomed the Hon'ble Members and thanked everyone for taking out valuable time from their busy schedule to join Online Meeting of the RGNUL Executive Council.

ITEM (1) To confirm of the proceedings of the previous meeting of the Executive Council held on 20.11.2020 and Action Taken Report (Annexure-1)

The Vice-Chancellor read out the Proceedings and Action Taken Report of the previous meeting of the Executive Council held on 20.11.2021.

Decision :

The Hon'ble Members of the Executive Council perused the Proceedings and Action Taken Report of the previous meeting of the Executive Council held on 20.11.2020 (Annexure-1) and unanimously resolved to approve the same.

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ITEM (2) To peruse and approve the recommendations of Academic Council meeting which was held on 25.03.2021 (Annexure-2).

The Vice-Chancellor read out the recommendations of the Academic Council meeting held on 25.03.2021 and explained in detail to the Hon'ble members of the Executive Council.

Decision :

The Hon'ble Members of the Executive Council perused the recommendations of the Academic Council and unanimously resolved to approve the same.

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ITEM (3) To peruse and approve the recommendations of Finance Committee meeting, with respect to Budget Estimate of the Financial Year 2021-22 and Balance Sheet of the Previous Year 2019-20 of the RGNUL, Punjab, which was held on 25.03.2021 (Annexure-3)

The Vice-Chancellor read out the contents of the recommendation of the Finance Committee made in its meeting held on 25.03.2021 with respect to Budget Estimate of the Financial Year 2021-22 and Balance Sheet of the Previous Year 2019-20 of the RGNUL, Punjab, which was held on 25.03.2021 and the decision as under :

Decision :

The Hon'ble Members of the Executive Council perused the recommendations of the Finance Committee made in its meeting held on 25.03.2021 (Annexure-3) and unanimously resolved to approve the same. With respect to the following items, the Hon'ble Members took the following decisions :

1. Item No. 2 regarding Budget Estimate for the Financial Year 2021-22 of the RGNUL, Punjab, the Hon'ble



Members unanimously resolved to accept and further recommended it to the General Council for its kind approval.

2. Item No. 3, regarding Balance Sheet for the Financial Year 2019-20 of the RGNUL, Punjab, the Hon'ble Members unanimously resolved to accept and further recommended it to the General Council for its kind approval.

ITEM (4)

To seek clarification regarding the decision of the Executive Council in its meeting held on 20.11.2020 Para-19, regarding recovery of excess house rent allowance paid to the employees of RGNUL, Punjab, as per legal opinion of the Hon'ble Advocate General, Punjab and to determine the eligible employees in Group C and D for refund.

The Vice-Chancellor read out the legal opinion given by the Advocate General Punjab regarding recovery of excess House Rent Allowance paid to the employees of Rajiv Gandhi National University of Law, Punjab was placed before the Executive Council at its meeting held on 20.11.2020. In the light of legal opinion the Executive Council has given the approval vide Para-19 as under:

"After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved to note and approved the Legal opinion of the Hon'ble Advocate General, Punjab, regarding recovery of excess House Rent Allowance paid to the employees of Rajiv Gandhi National University of Law, Punjab.

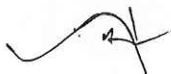
Further, It was also resolved that keeping in view legal opinion the amount recovered from Class III and IV employees regarding the excess payment of HRA, be refunded back to them.

As per the revised pay scale of Punjab Civil Services Rules 2009 group 'C' and 'D' categories employees are falling in the following pay scales upto Rs. 3600/- grade pay and list of employees is at (Annexure-4)

Table - I

Sr. No	Group	Revised Corresponding Pay Bands	Grade Pay
1	D	4900-10680	1300
2	D	4900-10680	1400
3	D	4900-10680	1650
4	C	5910-20200	1900
5	C	5910-20200	1950
6	C	5910-20200	2000
7	C	5910-20200	2400
8	C	5910-20200	2800
9	C	5910-20200	3000
10	C	10300-34800	3200
11	C	10300-34800	3600

However, the grades of Non-Teaching posts at RGNUL are in tune with the Punjab Govt./Sister Universities in the States of Punjab. The categorization of the employees at RGNUL are as per



Regulations are 'A' Class Officers and Class 'B' and 'C' posts on the pattern of Sister Universities in Punjab. The grade pay of Class 'C' posts as per Regulation of RGNUL Punjab is appended below and the List of eligible employees is at Annex.

Table II

C-Class	4900-10680+GP-1800
	4900-10680+GP-1650

The clarification is needed that whether the employees of RGNUL, Punjab as placed in the above Table-II mentioned pay scale of group 'C' posts i.e., Group-III employees from whom the excess payment of HRA amount was recovered may be allowed to refund to them or as per Table-I of revised pay scale of Group 'C' & 'D' category employees who are falling in the pay scale up to Rs. 3600/- grade pay are to be considered for refund of the excess payment of HRA and also to consider the employees who are falling in 'B' class of this university up to the grade pay of Rs. 3600/- at par with the class 'C' & 'D' (i.e. Group III & IV) employees as per the Punjab Civil Services Rules.

Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved to approve and refund back the recovered amount of excess payment of HRA, to those categories of employees who are covered, as per the revised pay scale of Punjab Civil Services Rules 2009 Group 'C' and 'D' Categories employees, and falling in the following pay scales up to Rs. 3600/- as per following (Table-I) grade pay.

Table - I

Sr. No	Group	Revised Corresponding Pay Bands	Grade Pay
1	D	4900-10680	1300
2	D	4900-10680	1400
3	D	4900-10680	1650
4	C	5910-20200	1900
5	C	5910-20200	1950
6	C	5910-20200	2000
7	C	5910-20200	2400
8	C	5910-20200	2800
9	C	5910-20200	3000
10	C	10300-34800	3200
11	C	10300-34800	3600

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ITEM (5)

To consider the representation of the following employees of the different categories of the University for Promotion in next Higher Pay Scale and to frame the uniform promotion policy for the Employees of RGNUL, Punjab.

The Vice-Chancellor read out the representation of the Employees are as under :

1. Dr. Arjun, Library Assistant and other equivalent staff request for amendment to criteria of the post of Library Assistant to Assistant Librarian, which has approved by EC in its meeting held on 20.11.2020 (Para-21) (Annexure-5).

2. Dr. Jaspal Kaur, Library Assistant request for promotion in Senior Scale Library Assistant (Annexure-6).
3. Ms. Anju Rani, Senior Assistant request to grant the Scale/ Grade of the post of Superintendent (Annexure-7).
4. Er. Ajay Jain (Maintenance Engineer), representation for adopting the criteria for promotion to the next level and above the post of Maintenance Engineer (Annexure-8).
5. Mr. Paramjeet Singh, Clerk (Meetings) request for promotion as Senior Assistant as per RGNUL Regulations (Annexure-9).
6. Medical Officer requests regarding promotion of Para-medical Staff working at RGNUL Health Centre (Annexure-10).
7. Mr. Gurtej Singh, Peon request for promotion to the post of Daftari/ Photostat Operator (Annexure-11).
8. Mr. Kulbir Singh, Conductor requests to grant the Scale/ Grade of the post of Conductor as per Punjab Govt. norms (Annexure-12).
9. Request from Technical Employees like Plumber, STP Operator, Carpenter, refrigerator and AC Mechanic, Tractor Driver and Electrician etc. to revise/ granted higher pay scale as per Punjab Govt. Norms (Annexure-13).
10. Mr. Ajay Attri, Junior Engineer (Civil) and Mr. Harshvir Junior Engineer (Electrical) requested to amendment in the Item No. 21 (Sub Sr. No. 3) regarding the post of Junior Engineer (Civil/ Electrical/Horticulture), of the previous meeting of the Executive Council, held on 20.11.2021 (Annexure-14).
11. Mr. Ravjot Singh, Supdt., has requested to amend the scale of the Assistant Registrar on the pattern of Punjab & Haryana High Court, Chandigarh instead of Punjab Govt. (Annexure-15)

The representation of the Employees is placed before the Hon'ble Members of the Executive Council for kind Consideration and approval, please.

Decision :

After thoughtful deliberations and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved that :

- (i) The Vice-Chancellor is authorized to constitute the committee to frame the uniform and comprehensive Policy/Rule and to Scrutinize the representation(s) of the employees accordingly.
- (ii) The case of employees who are covered in the RGNUL Regulations may also be placed before the committee for promotion and their recommendations also be put up in the Executive Council Meeting.

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ITEM (6)

To consider the extension of services and appointment of Mr. Om Parkash, Supdt. (Exams) for one year on contract basis and admissible



salary w.e.f. 01.04.2021 to 31.03.2022, on earlier terms and conditions or till the post is filled up through regular process whichever is earlier.

The Vice-Chancellor read out the terms of appointment of Mr. Om Parkash, working as Supdt. (Exams) on contract basis and admissible salary, is expiring on 31.03.2021. Controller of Examination (Annexure-16) has stated that the work & conduct Sh. Om Parkash, Supdt. (Exams) found satisfactory and has recommended to extend his contract for further period. His date of birth is 05.04.1953 and he will be attaining the age of 68 years as on April 4, 2022.

In view of the above, the case for consideration of extension of service and appointment of Mr. Om Parkash, Supdt.(Exams) for one year on contract basis and admissible salary w.e.f. 01.04.2021 to 31.03.2022, on earlier terms and conditions or till the post is filled up through regular process, whichever is earlier.

Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved to approve the extension of services and appointment of Mr. Om Parkash, Supdt. (Exams) for one year on contract basis and admissible salary w.e.f. 01.04.2021 to 31.03.2022, on earlier terms and conditions or till the post is filled up through regular process whichever is earlier.

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ITEM (7)

- (i) To confirm the orders of the Vice-Chancellor for constitution of the following Screening Committee to scrutiny the applications of the candidates which have received by the RGNUL, Punjab, against the advertised post of the Medical Officer on Regular Basis :

- 1) Prof (Dr.) Naresh Kumar Vats, Registrar,
- 2) Dr. Aslam Parvez, Subject Expert from Outside,
- 3) Dr. Niraj Pasricha, Finance Officer,
- 4) Dr. Kamaljit Kaur, Associate Prof of Law ; and

- (ii) To constitute the Selection Committee to held the interview of the Post of the Medical Officer on Regular Basis.

The Vice-Chancellor read out that RGNUL has advertised the post of Medical Officer on Regular Basis through Hindustan Times and Indian Express Newspaper dated 25.11.2020, as per decision of the previous meeting of the Executive Council, held on 20.11.2020 (Para-1).

In this regard, RGNUL has received 09 applications for the post of Medical Officer till the last date i.e., 31.12.2020, and synopsis of the applications have been prepared. All the applicant except Sr. No. 8 of the synopsis is not eligible due to not fulfilling the condition of experience of two years.

RGNUL Statutes Chapter-III regarding Appointments Clause 12 is reads as under :

12. Appointment of Non-Teaching Staff

- (1) Appointment of Non-Teaching staff may be made either on regular or on contractual basis in the categories prescribed by the Executive Council.
- (2) The regular or contractual appointment shall be made as per the procedure prescribed by the Regulations.



- (3) The decision to fill any non-teaching post on regular basis shall be taken by the Executive Council.
- (4) (i) The regular appointments shall be made initially on probation for one year which may be extended by another one year.
(ii) On satisfactory completion of the probation period, the service of the employee shall be regularized as per the procedure prescribed by the Executive Council.
- (5) The appointment of the non-teaching staff shall be against the posts created by the Executive Council in the respective pay scales as applicable to the Punjab Government employees.
- (6) The contractual appointments shall be made against the sanctioned posts for a fixed period on consolidated within the pay scale for the respective post.

RGNUL Act Clause 23(4) provide us :

The Vice-Chancellor shall be the competent authority to appoint the teachers, librarians finance officer and other officers in consultation with the Chancellor on the recommendations of the Selection Committee, appointed by the Executive Council for that purpose in accordance with the specified guidelines.

In view of the above, the kindly confirm the order for constitution of the above said Screening Committee for scrutiny the applications for the post of Medical Officer in anticipation of the approval of the Executive Council.

The matter is also placed before the Hon'ble Members of the Executive Council and to constitute the Selection Committee as per above Clause 28 of RGNUL Act to select the suitable candidate for the post of Medical Officer.

Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved that :

- (i) The proposed Screening Committee is approved to scrutinize the applications of the candidates which have received by the RGNUL, Punjab, against the advertised post of the Medical Officer on Regular.
- (ii) The Hon'ble Members has also authorized the Vice-Chancellor to constitute the Committee including one external subject expert and in consultation with the Chancellor on the recommendations of the Selection Committee appointed by the Executive Council for that purpose.

ITEM (8)

To confirm of the orders of the Vice-Chancellor made in anticipation of the approval of the Executive Council, regarding extending the term of appointment of Mr. Nand Lal, Supdt.(Const. Wing) on contract basis for further six months w.e.f. 01.01.2021 to 30.06.2021 on earlier terms and conditions.



The Vice-Chancellor read out the present contractual term of appointment of Sh. Nand Lal, Supdt. (Const. Wing) is going to expire on 31.12.2020. His date of birth is 09.10.1952 and he will be completing the age of 69 years as on 08.10.2021 and he is medical fit. The University Engineer & Finance Officer has recommended to extend his contract for further period.

The University needs his services. In view of the above the worthy Vice-Chancellor has extended the term of appointment of Mr. Nand Lal, Supdt. (Const. Wing) for further six months w.e.f. 01.01.2021 to 30.06.2021 on contract basis and on earlier terms and conditions or till the post is filled up through regular process, whichever is earlier, in anticipation of the approval of the Finance Committee/Executive Council.

Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved to approve the term of appointment of Mr. Nand Lal, Supdt.(Const. Wing) on contract basis for further six months w.e.f. 01.01.2021 to 30.06.2021 on earlier terms and conditions.

ITEM (9)

To confirm of the orders of the Vice-Chancellor made in anticipation of the approval of the Executive Council, for extending the contractual term of appointment of Mr. Daljit Singh (Retd. Subedar) as Security Supervisor working on a fixed salary of Rs. 20,000/- PM w.e.f. 01.01.2021 to 30.06.2021 for a period of six months on same terms and conditions. The salary of Mr. Daljit Singh, Security Supervisor will be charged from the Budget Head "Security Services/Employment of Security Personnel for New Campus".

The Vice-Chancellor read out that Mr. Daljit Singh (Retd. Subedar) has been working as Security Supervisor on a fixed salary of Rs. 20,000/- PM and his present term is upto 31.12.2020. His date of birth is 15.05.1962 and he will be completing the age of 59 years as on 14.05.2021. His work & conduct report as sent by the Administrative Officer is satisfactory and he has also been recommended for extension of his service under rules. The University needs his services. The salary of Mr. Daljit Singh, Security Supervisor will be charged from the Budget Head "Security Services/Employment of Security Personnel for New Campus". In view of the above the Hon'ble Vice-Chancellor has extended the contractual term of appointment of Mr. Daljit Singh, Security Supervisor on a fixed salary of Rs. 20,000/- PM w.e.f. 01.01.2021 to 30.06.2021 for a period of six months on same terms and conditions.

Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved to approve the contractual term of appointment of Mr. Daljit Singh (Retd. Subedar) as Security Supervisor working on a fixed salary of Rs. 20,000/- PM w.e.f. 01.01.2021 to 30.06.2021 for a period of six months on same terms and conditions. The salary of Mr. Daljit Singh, Security Supervisor will be charged from the Budget Head "Security Services/Employment of Security Personnel for New Campus"



ITEM (10)

To confirm the orders of the Hon'ble Vice-Chancellor made in anticipation of the approval of the Executive Council, regarding extending the term of appointment of Mr. Rupinder Singh, Housekeeping Supervisor working on a fixed salary of Rs. 20,000/- PM w.e.f. 01.03.2021 to 31.08.2021 on contract for period of six months on same terms and conditions. The salary of Mr. Rupinder Singh, Housekeeping Supervisor will be charged from the Budget Head "Providing House Keeping Service".

The Vice-Chancellor read out the term of appointment of Mr. Rupinder Singh, Housekeeping Supervisor working on contract basis and on a fixed salary, is expiring on 28.02.2021. As per reports received from the Administrative Officer, the work and conduct of Mr. Rupinder Singh, Housekeeping Supervisor has remained satisfactory. The University needs his services.

In view of the above the Hon'ble Vice-Chancellor has extended the term of appointment of Mr. Rupinder Singh, Housekeeping Supervisor on a fixed salary of Rs. 20,000/- PM w.e.f. 01.03.2021 to 31.08.2021 for a period of six months on same terms and conditions. The salary of Mr. Rupinder Singh, Housekeeping Supervisor will be charged from the Budget Head "Providing House Keeping Service".

Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved to approve the term of appointment of Mr. Rupinder Singh, Housekeeping Supervisor working on a fixed salary of Rs. 20,000/- PM w.e.f. 01.03.2021 to 31.08.2021 on contract for period of six months on same terms and conditions. The salary of Mr. Rupinder Singh, Housekeeping Supervisor will be charged from the Budget Head "Providing House Keeping Service"

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ITEM (11)

To confirm the orders of the Vice-Chancellor made in anticipation of the approval of the Executive Council (Annexure-17), for extending the term of appointment of the followings Security Guards (Male/Female) :

- (i) For extending the contractual term of appointment of the following Security Guards Male/Female working on consolidated salary of Rs. 11,000/- PM w.e.f. 01.01.2021 to 30.06.2021 for a period of six months, on previous terms and conditions. The salary of these employees will be charged from the Budget Head "Security Services/ Employment of Security Personnel for New Campus".

Sr. No.	Name	Father Name
1.	Mr. Mewa Singh	Sh. Sukhdev Singh
2.	Mr. Gurvinder Singh	Sh. Jagar Singh
3.	Mr. Balbir Singh	Sh. Harnek Singh
4.	Mr. Pal Singh	Sh. Amar Singh
5.	Mr. Rajinder Singh	Sh. Baljit Singh
6.	Mr. Balwinder Singh	Sh. Darshan Singh
7.	Mr. Major Singh	Sh. Prem Singh
8.	Mr. Jaspal Singh	Sh. Malkeet Singh

9.	Mr. Gurcharan Singh	Sh. Sawan Singh
10.	Mr. Raunqi Khan	Sh. Ruldu Khan
11.	Mr. Balbir Singh	Sh. Pritam Singh
12.	Mr. Amir Khan	Sh. Bahadur Khan
13.	Mr. Malkeet Singh	Sh. Kundan Singh
14.	Mr. Sukhdev Singh	Sh. Kartar Singh
15.	Mr. Surjit Singh	Sh. Bhan Singh
16.	Mr. Aslam Mohd.	Sh. Karnail Khan
17.	Mr. Jaspal Singh	Sh. Sukdev Singh
18.	Mr. Kulbir Singh	Sh. Paramjit Singh
19.	Mr. Gurcharan Singh	Sh. Ram Asra
20.	Mr. Surinder Singh	Sh. Hari Singh
21.	Mr. Gurnam Singh	Sh. Nirjan Singh
22.	Mr. Dharam Singh	Sh. Nachatar Singh
23.	Mr. Joga Singh	Sh. Chutta Singh
24.	Mr. Harpinder Singh	Sh. Kapoor Singh

Female Security Guards

Sr. No.	Name	Father Name
1.	Ms. Rupinder Kaur	Sh. Jarnail Singh
2.	Ms. Baldev Kaur	Sh. Banta Singh
3.	Ms. Rekha Rani	Sh. Mohinder Pal
4.	Ms. Narinder Kaur	Sh. Ram Karan

- (ii) For extending the contractual term of appointment of the following Security Guards Male/Female working on consolidated salary of Rs. 11,000/- PM w.e.f. 01.03.2021 to 31.08.2021 for a period of six months, on previous terms and conditions. The salary of these employees will be charged from the Budget Head "Security Services/ Employment of Security Personnel for New Campus"

Male Security Guards

Sr. No.	Name	Father's Name	Staff-ID
1.	Mr. Gurtej Singh Rana	Sh. Karam Chand Rana	SE-045
2.	Mr. Angrej Khan	Sh. Lala Khan	SE-047
3.	Mr. Surinder Singh	Sh. Sher Singh	SE-048
4.	Mr. Jasminjot Singh	Sh. Baljinder Singh	SE-050
5.	Mr. Binder Kumar	Sh. Hans Raj	SE-051
6.	Mr. Gulab Singh	Sh. Gulzar Singh	SE-052
7.	Mr. Khushdil Singh	Sh. Randhir Singh	SE-053
8.	Mr. Bhupinder Singh	Sh. Mukhtiar Singh	SE-055
9.	Mr. Aslam Khan	Sh. Chand Khan	SE-057
10.	Mr. Lakhveer Singh	Sh. Jaswinder Singh	SE-059
11.	Mr. Ram Singh	Sh. Hardial Singh	SE-063
12.	Mr. Hardeep Singh	Sh. Darshan Singh	SE-064
13.	Mr. Bikkar Singh	Sh. Lachhman Singh	SE-066
14.	Mr. Balwinder Singh	Sh. Gopal Singh	SE-067
Female Security Guards			
15.	Ms. Jaswinder Kaur	Sh. Jagjit Singh	SE-060
16.	Ms. Manjeet Kaur	Sh. Jaswinder Singh	SE-061
17.	Ms. Mamta Rani	Sh. Shashi Kant	SE-062

- (iii) For extending the contractual term of appointment of the following Security Guards Male/Female working on consolidated salary of Rs. 11,000/- PM w.e.f. 01.04.2021 to 30.09.2021 for a period of six months, on previous terms and

conditions. The salary of these employees will be charged from the Budget Head "Security Services/ Employment of Security Personnel for New Campus".

Sr. No.	Name	Father's Name	Staff ID
1.	Mr. Satnam Singh	Sh. Sukhwinder Singh	SE-043
2.	Mr. Harpal Singh	Sh. Joginder Singh	SE-042
3.	Mr. Ravinder Singh	Sh. Joginder Singh	SE-044
4.	Ms. Rajwinder Kaur	Sh. Darshan Singh	SE-040

Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved to approve the term of appointment of the above said Security Guards (Male/Female) working on consolidated salary of Rs. 11,000/- PM w.e.f. 01.04.2021 to 30.09.2021 for a period of six months, on previous terms and conditions.

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ITEM (12)

To confirm of the orders of the Hon'ble Vice-Chancellor made in anticipation of the approval of the Executive Council and allowing extension to the following 23 Workers appointed on contract basis and fixed salary of Rs. 9000/- Per Month w.e.f. 01.01.2021 to 30.06.2021 for a period of six months on earlier terms and conditions. The salary to be charged from the Budget Head "Providing House Keeping Service".

Sr. No.	Name	Father/Husband Name
1.	Mr. Surinder Singh	Sh. Gurmeet Singh
2.	Mr. Krishan Singh	Sh. Bawa Singh
3.	Mr. Gurdhian Singh	Sh. Chaggu Singh
4.	Mr. Krishan Chand	Sh. Dev Chand
5.	Mr. Sonpreet Singh	Sh. Ram Singh
6.	Mr. Karnail Singh	Sh. Lal Singh
7.	Mr. Amit Kumar	Sh. Raj Kumar
8.	Mr. Darshan Kumar	Sh. Babu Lal
9.	Mr. Dharampal Singh	Sh. Mukhtiar Singh
10.	Mrs. Kulwinder Kaur	W/o Sh. Joginder Singh
11.	Mrs. Raj Kaur	W/o Sh. Sinder Singh
12.	Mrs. Urmila	W/o Sh. Harpreet Singh
13.	Mrs. Gurmeet Kaur	W/o Sh. Gurmukh Singh
14.	Mrs. Rani	W/o Sh. Gurdas Singh
15.	Mrs. Parvinder Kaur	W/o Sh. Pawan Kumar
16.	Mrs. Goldy	W/o Sh. Satinder Kumar
17.	Mr. Himanshu Sahota	Sh. Rajesh Kumar
18.	Mr. Jatinder Singh	Sh. Mukhtiar Singh
19.	Mr. Tejinder Singh	Sh. Jarnail Singh
20.	Mr. Jeona Singh	Sh. Jora Singh
21.	Ms. Suman Devi	W/o Sh. Joginder Singh
22.	Mr. Hukam Chnad	Sh. Mohinder Singh
23.	Mr. Lakhi Kumar	Sh. Jiwan Lal

The Vice-Chancellor read out that the above 23 Workers were engaged on daily wages, at the rate fixed by the Deputy Commissioner, Patiala and the Executive Council/Finance Committee at its meeting held on 09.02.2017 Para 3(11), has approved the appointments on contract basis and fixed salary of Rs. 9000/- per month w.e.f. 01.04.2017. The sanction for these workers is upto 31.12.2020. Administrative Officer has recommended extension of their services for another six months from 01.01.2021 to 30.06.2021 as per rules. University needs their services. In view of the above, the Hon'ble Vice-Chancellor has allowed to extend the contractual term of appointment of 23 workers from 01.01.2021 to 30.06.2021 for the period of six months on a consolidated salary of Rs. 9000/- PM as per RGNUL rules. The salary to be charged from the budget head "Providing House Keeping Service". One worker namely Mr. Dilpreet Singh S/o Sh. Mewa Singh has left the job w.e.f. 20.07.2020.

Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved to approve the term of appointment of the above said 23 Workers appointed on contract basis and fixed salary of Rs. 9000/- Per Month w.e.f. 01.01.2021 to 30.06.2021 for a period of six months on earlier terms and conditions. The salary to be charged from the Budget Head "Providing House Keeping Service".

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ITEM (13)

To confirm the orders of the Vice-Chancellor made in anticipation of the approval of the Executive Council, for extending the term of appointment of the following Daily Wage Workers hired on DC Rates remuneration for a period of six months w.e.f. 01.03.2021 to 31.08.2021. The remuneration of these employees will be charged from the Budget Head "Providing Housekeeping Service".

Sr. No.	Name	Father's/ Husband's Name	Staff ID
1.	Mr. Mangat Singh	Sh. Kuldip Singh	PS-083
2.	Ms. Sukhpal Kaur	W/o Sh. Dharampal Singh	PS-084
3.	Mr. Imran Khan	Sh. Iqbal Muhammad	PS-085
4.	Mr. Harpreet Singh	Sh. Amrik Singh	PS-086
5.	Mr. Dharampal	Sh. Kesar Singh	PS-087
6.	Mr. Kalu Singh	Sh. Surinder Singh	PS-088
7.	Mr. Anokha Singh	Sh. Chanan Singh	PS-089
8.	Ms. Mandeep Kaur	W/o Sh. Ram Partap	PS-090

The Vice-Chancellor read out that the 08 Daily Wages Workers hired on DC Rates remuneration were appointed for a period of six months up to 28.02.2021. Their work and conduct and performance of duty report sent by the Administrative Officer are satisfactory and he has also recommended extension in their services under rules. As per report received from Administrative Officer, the work and conduct of the employees has remained satisfactory. The University needs their services.

In view of the above, the Hon'ble Vice-Chancellor has extended the term of appointment of the above said 08 Daily Wage Workers on a DC Rates remuneration w.e.f. 01.03.2021 to 31.08.2021 for a period of six months on earlier terms and conditions. The remuneration of these employees will be charged from the Budget Head "Providing Housekeeping Service".



Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved to approve the term of appointment of the above said Daily Wage Workers hired on DC Rates for a period of six months w.e.f. 01.03.2021 to 31.08.2021. The remuneration/rates of these employees will be charged from the Budget Head "Providing Housekeeping Service".

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ITEM (14)

To note the recommendations of the Ministry of Social Justice & Empowerment National Commission for Backward Classes, New Delhi, vide F. No. NCBC/06/10/-113/2019-CP/AT dated 05.02.2021, regarding non-implementation of Rule of Reservation with respect to OBC/BC Category in admission of National Law University/Schools.

The Vice-Chancellor read out that the matter of the reservation quota for backward class from 5% to 10% has been settled in the previous meeting of the Executive Council held on 20.11.2020, Item-1(ii) and resolved with respect to this item as under :

The University should write to Bar Council of India (BCI), Delhi, in continuation with its earlier letter permitting the University to have additional seats under reservation for Backward Classes. In this regard, the Registrar along with some faculty members can personally meet the Chairman of BCI, so as to obtain permission for additional seats under Reservation for BC and Economically Weaker Sections.

As per decision of the Executive Council, the RGNUL had written a request letter (Reminder-II) to the Chairman, Bar Council of India, New Delhi, vide letter No. RGNUL/52/Estt. dated 03.02.2021 (Annexure-18) and mentioned all the details in this regard. However, till date no reply so far has been received from the BCI, New Delhi.

With regard to above said matter, RGNUL has received email dated 05.02.2021 (Annexure-19) from Dr. Rajul Raikwar, Research Officer, National Commission for Backward Classes, New Delhi, regarding non-implementation of Rule of Reservation with respect to OBC/BC Category in admission of National Law University/Schools. Further, he stated that he had been hearing the Video Conference on 22.12.2020 at 11:00 am regarding non-implementation of Rule of Reservation with respect to OBC/BC Category in admission of National Law University/Schools and to forward the Minutes of the hearing along with recommendations of NCBC vide F. No. NCBC/06/10/113/ 2019-CP/AT dated 05.02.2021 (Annexure-20) and it has been stated that State Reservation i.e., 10% for OBC/BC be implemented for Admission in the Under-graduate and Post-graduate Course. However, the University has written the BCI to grant the approval of 10% additional seats for BC/OBC and same has been intimated to NCBC vide letter No. NCBC/06/10/113/2019-CP/AT dated 05.02.2021.

Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved that the University should again send a request to the Chairman, Bar Council of India, and Hon'ble Member Mr. Partap Singh, Advocate, representative of the Chairman, BCI be requested to help the University in pursuing this matter of



BCI approval for additional 18 seats of OBC/BC Category students admission at RGNUL.

ITEM (15)

To peruse and approve the Role and Duties of Field Officer, in compliance of the decision of the previous meeting of the Executive Council, which was held on 20.11.2021, Para-5 (Annexure-21).

The Vice-Chancellor read out the Role and Duties of Field Officer of the Field Officer. As per decision of the Executive Council, the Role and Duties of Field Officer has been drafted and placed as Annex. The duties are inclusive as assigned to the post of Field Officer.

Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved to approve the Role and Duties of Field Officer in compliance of the decision of the previous meeting of the Executive Council, which was held on 20.11.2021, Para-5 (Annexure-21).

ITEM (16)

- (i) To confirm the orders of the Vice-Chancellor made in anticipation of the approval of the Executive Council, for allowing to engage/hire of the following time daily wage worker, on the rate fixed by the Deputy Commissioner, Patiala, for six months w.e.f. 25.11.2020 to 24.05.2021 and the remuneration to be charged from the budget head "Maintenance of Lawns & Other Plants" for Mali and "Providing House Keeping Service" for House Keeping Workers, as Recommendations of the Selection Committee (Annexure-22)
- (ii) To confirm the order of the Vice-Chancellor regarding appointment of the horticulture advisor Mr. Ram Bharose (Annexure-23).

The Vice-Chancellor read out that the following whole time daily wage workers were selected in the Walk in interview held on 23.11.2020 as per the prescribed rate fixed by the Deputy Commissioner, Patiala for daily wagers w.e.f. 01.09.2019.

Sr. No	Name	Father/ husband Name	Selected As	Remuneration per month
1	Mr. Rahul Kaushik	Sh. Ranjeset Singh	Head Mali	Rs. 10454/-
2	Mr. Sunder Singh	Sh. Soban Singh	Mali	Rs. 8777/-
3	Ms. Rano	W/o Sh. Saroop Singh	Housekeeping worker	Rs. 8777/-
4	Mr. Rahul	Sh. Amarnath Singh	Housekeeping worker	Rs. 8777/-

At present minimum wages fixed by DC, Patiala, for Head Mali is Rs. 10454/- per month and Mali & Housekeeping worker is Rs. 8777/- per month w.e.f from 01.09.2019 vide its Memo No. 667-742/J.N dated 20.11.2019 (copy enclosed).

The University needs the man power, therefore, the Vice-Chancellor has constituted the Selection Committee for hiring the services of the above said Daily Wager Workers. The Selection Committee has selected the above said candidates through walk-in-interview, which was held on 23.11.2020 against the post of Daily Wage Workers. The Vice-Chancellor has approved the recommendations of the Selection Committee and same is placed before the Hon'ble Members of the Executive Council for approval.

Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved to approve the order of Vice-Chancellor.

ITEM (17)

To note the orders of the Hon'ble Chancellor, RGNUL, Punjab, for Relieving of Prof (Dr.) Paramjit S. Jaswal, from the Office of the Vice-Chancellor RGNUL, Punjab, w.e.f. 30.11.2020 (AN) (Annexure-24).

The Hon'ble Chancellor vide his order dated 06.11.2020 has relieved Prof. (Dr.) Paramjit S. Jaswal from his duties and responsibilities as Vice-Chancellor of the RGNUL on 30.11.2020 (AN) and designate Prof (Dr.) Anand Pawar, Senior most Professor of the University to perform the functions of the Vice-Chancellor until the new Vice-Chancellor assumes office.

The orders of the Hon'ble Chancellor has been complied w.e.f. 01.12.2020 and the same is placed before the Hon'ble Members of the Academic Council for kind information, please.

Decision :

The Hon'ble Members of the Executive Council perused the orders of the Hon'ble Chancellor, RGNUL, Punjab, for Relieving of Prof (Dr.) Paramjit S. Jaswal, from the duties and responsibilities of office of the Vice-Chancellor RGNUL, Punjab, w.e.f. 30.11.2020 (AN) and unanimously resolved to note the same.

In this regard, the Members of the Executive Council acknowledged and appreciated the contribution of the outgoing Vice-Chancellor, Prof. (Dr.) Paramjit S. Jaswal, the members also unanimously resolved to send a letter of appreciation to professor P.S. Jaswal for his contribution to the RGNUL, Punjab.

Further, Hon'ble Members conveyed best wishes to the Officiating Vice-Chancellor, Prof. (Dr.) Anand Pawar.

TABLE ITEM

ITEM (18)

To peruse the Legal Opinion of Shri Puneet Gupta, Advocate (Annexure-25)



In reference to a complaint filed by Dr. Harjinder Kaur, Assistant Librarian whereby she has requested the university to take action against Mr. Gurjant Singh, Library Assistant, RGNUL in view of the fact that two reports i.e., one report dated 13.03.2020 by the SC/ST Welfare Cell, RGNUL, Punjab and the other report dated 21.10.2020 by the Senior Kaptan Police, Patiala whereby no charges/allegations leveled against her by Mr. Gurjant Singh have been proved.

The matter was referred to RGNUL Employees Grievance Redressal Committee. The Committee recommended to seek Legal Opinion in the matter accordingly the legal opinion was sought from Advocate Shri Puneet Gupta.

The contents of the opinion were read by the chairperson for the members.

Decision :

After thoughtful consideration and detailed discussion the Hon'ble Members of the Executive Council unanimously resolved to issue show cause notice to Mr. Gurjant Singh in this regard and to get an independent inquiry from a Retired District Judges.

The meeting was concluded with thanks to the Hon'ble Members of the Executive Council and with a Resolution to vote of thanks.



VICE-CHANCELLOR


REGISTRAR