



**RAJIV GANDHI NATIONAL UNIVERSITY OF LAW, PUNJAB**  
(Established under Punjab Act No. 12 of 2006)  
(Accredited with 'A' Grade by NAAC)

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**CASLW, RGNUL organises Academic Discourse on  
Human Resources Law and Career Opportunities in Labour Welfare  
3rd September 2024**

Centre for Advanced Studies in Labour Welfare (CASLW) RGNUL, Punjab under the Chief patronage of Prof. (Dr.) Jai Shankar Singh, Hon'ble Vice Chancellor and patronage of Prof. (Dr.) Anand Pawar, Registrar organised an Academic Discourse on Human Resources Law and Career Opportunities in Labour Welfare. The academic discourse witnessed multiple different perspectives of legislations in relation to labour laws and the extent to which the laws have been effective in practice.

The panel discussion witnessed valuable inputs from Mr. Ankur Dalal, Regional Labour Commissioner; Mr. Mahesh Panwar, Labour Enforcement Officer and Dr. Shiva Satish Sharda, Asst. Prof. of Law, RGNUL. Amongst the panelists, Mr. Ankur Dalal brought out the stark difference between labour laws in theory and practice followed by Mr. Mahesh Panwar who added on to the discourse by laying emphasis on the low level of awareness amongst employees with regard to the laws governing employment. With this set of extensive practical insights, Dr. Shiva Satish Sharda concluded the discourse with her valuable insights on the issue.

The event ended with a vote of thanks by Dr. Shiva Satish Sharda. The event was successfully coordinated by faculty coordinators Dr. Manpreet Kaur and Dr. Shiva Satish Sharda along with the members of Centre for Advanced Studies in Labour Welfare, RGNUL, Punjab

  
**Public Relations Officer**

  
**Registrar**



## CASLW, RGNUL Hosts Academic Discourse on Human Resources Law and Career Opportunities



Patiala, **September 3**, The Centre for Advanced Studies in Labour Welfare (CASLW) at RGNUL, Punjab, under the guidance of Vice Chancellor Prof. (Dr.) Jai Shankar Singh and Registrar Prof. (Dr.) Anand Pawar, organized an academic discourse on Human Resources Law and Career Opportunities in Labour Welfare. The event brought together experts from various fields to discuss the intricacies of labor laws and their practical implications. Panelists included Mr. Ankur Dalal, Regional Labor Commissioner; Mr. Mahesh Panwar, Labor Enforcement Officer; and Dr. Shiva Satish Sharda, Assistant Professor of Law at RGNUL. The discussion highlighted the significant gap between the theoretical frameworks of labor laws and their actual implementation. Mr. Ankur Dalal emphasized this disparity, while Mr. Mahesh Panwar underscored the low awareness levels among employees regarding their rights and protections. Dr. Shiva Satish Sharda provided valuable insights from a legal perspective, concluding the discourse with thought-provoking observations. The event was successfully coordinated by Dr. Manpreet Kaur and Dr. Shiva Satish Sharda, along with the members of the Centre for Advanced Studies in Labour Welfare.

