

**Rajiv Gandhi National University of Law, Punjab**

**Zero Tolerance Policy against Sexual Harassment**

1. RGNUL is committed to providing a workplace free from discrimination and harassment, including sexual harassment.
2. The University follows a strict Zero Tolerance Policy against any form of sexual harassment. All incidents will be handled seriously and investigated promptly.
3. Any person found guilty of sexual harassment will face disciplinary action up to dismissal. Legal proceedings such as FIR may also follow
4. All complaints will be handled with confidentiality, respect and fairness.
5. No complainant or witness will be victimized for filing a complaint.