

RGNUL STUDENT MENTORSHIP PROGRAM

A student mentorship program is beneficial for personal and professional growth of students. The mentor, a senior student having prowess/distinction in different fields, guides new students (mentees) in matters pertaining personal and professional domain. The guidelines to formalise 'Student Mentorship Program' at RGNUL are as follow:

1. Objectives

The objectives of the RGNUL Student Mentorship Program (SMP) have been identified as follows:

- 1.1 To provide emotional, psychological and professional support to the students of RGNUL;
- 1.2 To develop leadership skills amongst the senior students of the university;
- 1.3 To build a strong bonding and relationship amongst the students of different batches;
- 1.4 To encourage students to follow new techniques to expand their skills and share experiences for better learning.
- 1.5 To build confidence amongst the students.

2. Administration of the Program

RGNUL SMP shall be administered and monitored by a committee of following members:

- 2.1 Dean Students Welfare (Co-ordinator)
- 2.2 Two senior faculty members to be nominated by the Vice-Chancellor
- 2.3 Medical Officer
- 2.4 University Counsellor

3. Selection of Mentors and Mentees

- 3.1 In the beginning of every academic year, students from B.A. LL.B. (Hons.) IV & V years would be invited to submit expression of interest to act as mentors. At the same time, students from the first of three years of B.A. LL.B. (Hons.) would be invited to submit expression of interest to seek mentorship.
- 3.2 Different areas in which the mentors and mentees would be selected by the committee are:
 - 3.2.1 Academics
 - 3.2.2 Moots/Arbitration/Negotiation/Mediation Competition
 - 3.2.3 Sports
 - 3.2.4 Debating

- 3.2.5 Cultural Activities
- 3.2.6 Placement
- 3.2.7 Internship
- 3.2.8 Any other area identified by the committee
- 3.3 The committee would formulate criteria for selection of mentors and mentees in different areas. However, a single mentor may act as a mentor for areas and a single mentee may seek for mentorship for variety of /multiple areas.

4. Matching of Mentors with Mentees

- 4.1 The committee, depending upon the number of mentors and the mentees, may adopt any of the following approaches to match the mentors and mentees:
 - 4.1.1 One-on-One
 - 4.1.2 One-to-Many
 - 4.1.3 Group mentorship
- 4.2 A first informal meeting, ice-breaking session shall be held on time, date and place specified by the committee.
- 4.3 The committee shall explain the broad framework of the program to the mentors and introduce them to their prospective mentees on the first meeting.
- 4.4 Thereafter, the mentors and mentees shall be free to interact with each other as per their convenience throughout the year.

5. Dispute Resolution

- 5.1 Any complaint or request regarding a mentor or a mentee shall be addressed to the DSW through his official email.
- 5.2 DSW shall look into the complaint or request made by the student and pass appropriate orders.
- 5.3 DSW may seek the opinion of the entire committee on any matter regarding the complaint or request.

6. Periodic Review

The university administration shall periodically review the success/failure of the RGNUL SMP program and make necessary changes to these guidelines.

7. Removal of Difficulty/Conflict Resolution/ Resolution of Conflict

The Vice-Chancellor of the university shall be the final authority for resolving conflicts that may arise during functioning, monitoring or administration of the Program.