

RAJIV GANDHI NATIONAL UNIVERSITY OF LAW, PUNJAB (Established under Punjab Act No. 12 of 2006) (Accredited with 'A' Grade by NAAC)

> RGNUL/PRO/2023/169 Date: 07-10-2023

#### RGNUL organises One Day National Seminar on 'Understanding the Labour Codes 2020: Issues and Perspectives' October 7, 2023

The Rajiv Gandhi National University of Law, Punjab organised a One Day National Seminar on 'Understanding the Labour Codes 2020: Issues and Perspectives' in collaboration with Labour Department, Haryana. The seminar aimed at equipping the participants with the broad scheme and key features of various labour codes, to provide an understanding of the need and context of labour law codification and, also to dispense knowledge in human rights and constitutional framework of various labour codes. The inaugural ceremony commenced with the welcome address by Prof. (Dr.) Anand Pawar, Officiating Vice-Chancellor, RGNUL, Punjab wherein he stressed the importance of the labour codes in providing occupational safety to the workers, timely payment of wages and protecting the rights of the workers for insurance, gratuity, pension, etc. The event was graced by Shri Mani Ram Sharma, IAS and Labour Commissioner-cum-Chief Inspector of Factory, Labour Department, Haryana. He addressed the gathering and emphasised on the benefits of labour codes in providing social security to the workers in the organized and unorganized sector. He further discussed the issues relating to the implementation of the labour codes and provided his inputs on the effective implementation of the labour codes. Prof. Anand Pawar felicitated Shri Mani Ram Sharma, Chief Guest of the inaugural event. Dr. Rachna Sharma, Faculty Coordinator, delivered a vote of thanks. With over 70 registrations from across the country, the seminar witnessed submissions and presentations of diverse topics pertinent to contemporary times ranging from rights of transgender labourers to the coming of AI in professional arena. During the seminar, more than sixty papers were presented by the participants from all over the nation in eight technical sessions. The success of the event is the outcome of tireless efforts and unending dedication of the faculty members Dr. Geetika Walia, Organizing Secretary, Dr. Shruti Goyal, Dr. Rachna Sharma, Faculty Coordinators along with the members of Centre for Advanced Studies in Labour Welfare, RGNUL, Punjab.

Public Relation Officer

**Registrar/Vice-Chancellor** 



## र्याज्ञण्घी दि्रिधिकुठ **दैनिक ट्रिब्यून**

## Seminar dwells on Labour Codes 2020



### Patiala, October 7

The Rajiv Gandhi National University of Law organised a national seminar on "Understanding the Labour Codes 2020: Issues and Perspectives" in collaboration with the Labour Department, Haryana. It was aimed at equipping the participants with the key features of various labour codes, providing an understanding of the need for labour law codification, and dispensing knowledge about human rights as well as the constitutional framework of various labour codes. The ceremony commenced with the welcome address by Prof Anand Pawar, Officiating Vice Chancellor, RGNUL. He stressed the importance of the labour codes in providing occupational safety to the workers, timely payment of wages, and protecting the rights of the workers for insurance, gratuity and pension, among others. Mani Ram Sharma, IAS, and Labour Commissioner-cum-Chief Inspector of Factory, Labour Department, Haryana, was also present. He emphasised the benefits of labour codes in providing social security to workers in the organised and unorganised sectors. He also provided his input on the effective implementation of the labour codes. Dr Rachna Sharma, faculty coordinator, delivered a vote of thanks. With over 70 registrations, the seminar witnessed submissions and presentations on diverse topics. During the seminar, more than sixty papers were presented by participants from all over the nation in eight technical sessions. Faculty members Dr Geetika Walia, Shruti Goyal, and Rachna Sharma, along with the members of the Centre for Advanced Studies in Labour Welfare, RGNUL, were also present.

# Danik Bhaskar(Patiala)(04) October 08, 2023



जीवन स्तर को ऊंचा उठाया जाए इस पर भी उन्होंने कई अहम कानुन पहलओं पर बात की। लेखर कमिश्नर एंव इंस्पेक्टर आफ फैक्टी मनी राम शर्मा ने मजदुरों को कानन और सैविधानिक तौर पर मिलने वाले लाभ के बारे में विस्तार से जानकारी दी। सामाजिक सुरक्षा के साथ-साथ मजदूरों के वेतन संबंधी समस्याओं पर भी उन्होंने विशेष जानकारी प्रदान की। इस दौरान विशेषज्ञों ने 60 पेपर लेबर कोड के संबंध में पढ़े। इस दौरान डॉक्टर गीतिका वालिया, डॉक्टर श्रुति गोयल, डॉक्टर रचना शर्मा और यूनिवर्सिटी के छात्र मुख्य रूप से उपस्थित रहे।

पटियाला राजीव गांधी नैशनल लॉ यनिवर्सिटी में एक शनिवार को एक दिवसीय राष्ट्रीय लेबर कोड 2020 को समझने पर आधारित सेमिनार करवाया गया। लेबर कोड के जरिए भविष्य में लेबर लॉ को समझने और इसके लिए जरूरतमंद लोगों को लाभ पहुंचाए जाने को लेकर विस्तार से जानकारी दी गई। वाइस चांसलर प्रोफेसर डाक्टर आनंद पवार ने मजदूरों की लेबर लॉ के अधीन सरक्षा को यकीनी बनाए जाने पर विस्तार से चर्चा की। मजदूरों के वेतन और उनके रहन सहन को न्याय के जरिए कैसे आसानी से लेबर कोड के जरिए दिलाया जाए और कैसे मजदरों के