



# RAJIV GANDHI NATIONAL UNIVERSITY OF LAW, PUNJAB

(Established under Punjab Act No. 12 of 2006)

**RGNUL/PRO/235**

**Dated: 19 August 2025**

## **RGNUL Hosts Gender Sensitisation Workshop for First-Year Students**

Patiala, August 18, 2025 – The Rajiv Gandhi National University of Law (RGNUL), Punjab, conducted a Gender Sensitisation Workshop for the first-year undergraduate students at the University Seminar Hall. The initiative was jointly organized by the Centre for Advanced Studies in Criminal Law (CASCL) and the Centre for Criminology and Victim Justice (CCV) with the objective of fostering a safe, inclusive, and respectful campus environment.

The workshop, held from 3:00 PM to 4:30 PM, aimed to create awareness among students about gender equality, workplace dignity, and legal frameworks addressing sexual harassment. Key themes included the Vishaka Guidelines (1997), the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act), and the UGC Regulations, 2015. Students were sensitised to issues such as confidentiality, victim-blaming, bystander intervention, and the importance of inclusivity, particularly for LGBTQ+ and disabled individuals.

The workshop comprised of the following interactive sessions:

- Prof. (Dr.) Sharanjit explained what constitutes sexual harassment, highlighting verbal, non-verbal, and physical forms of misconduct, as well as the concepts of quid pro quo and hostile environment.
- Dr. Gaganpreet elaborated on how to file a complaint, the role of the Internal Complaints Committee (ICC), and the importance of confidentiality and interim relief measures during the inquiry process.
- Dr. Renuka Salathia discussed the UGC guidelines and recent judicial developments, including the Supreme Court ruling in *Union of India v. Mudrika Singh* (2021), underscoring that protection against sexual harassment is a fundamental right under Article 21.
- Mr. Anubhav Kumar opened the floor for an interactive Q&A session, where students discussed issues of victim-blaming, bystander intervention, and procedures for documenting and reporting incidents. Contact details of the ICC and University Counselling Services were also shared.

The workshop successfully educated students on their rights, responsibilities, and the redressal mechanisms available to them. It has now been made a mandatory part of the annual orientation process, reinforcing the university's commitment to a zero-tolerance policy against harassment.

The organisers expressed gratitude to Hon'ble Vice Chancellor Prof. (Dr.) Jai Shankar Singh, and the University Administration for their support in making the event a success.

**Public Relation Officer**

**Registrar**