



RAJIV GANDHI NATIONAL UNIVERSITY OF LAW, PUNJAB

(Established under Punjab Act No. 12 of 2006)

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Rajiv Gandhi National University of Law (RGNUL), Punjab, Launches India's First Compliance-Based Legal Consultancy Initiative 'Shramvaad' in Collaboration with Punjab State Legal Services Authority

Rajiv Gandhi National University of Law (RGNUL), Punjab, through its Centre for Advanced Studies in Labour Welfare (CASLW), has set a new benchmark in the domain of legal education and social engagement by launching 'Shramvaad', India's first compliance-based legal consultancy initiative. The Inaugural Ceremony of this flagship programme was held on **October 8, 2025**, at the RGNUL campus, marking a significant stride in promoting labour welfare and strengthening the justice delivery system at the grassroots level.

The event was organised under the visionary leadership and guidance of **Hon'ble Vice-Chancellor, Prof. (Dr.) Jai Shanker Singh**, whose commitment to advancing experiential legal learning and social justice has continually inspired innovative academic and outreach endeavours at RGNUL. The initiative represents a milestone in RGNUL's continued effort to integrate academic excellence with social responsibility.

The ceremony began with a **floral welcome of the distinguished guests**, including **Ms. Amandeep Kamboj**, Chief Judicial Magistrate and Secretary of the District Legal Services Authority, as well as a panel of eminent legal practitioners — **Ms. Ravindra Kaur Jassar**, **Mr. Paramvir Singh**, and **Mr. Sunil Kumar**. The dignitaries were warmly received by the faculty and student coordinators of CASLW amidst an atmosphere of anticipation and inspiration.

The **Inaugural Address** was delivered by **Professor (Dr.) Kamaljit Kaur**, whose words set the tone for the event. She highlighted the importance of institutional collaboration and student participation in advancing the goals of labour welfare and access to justice. Her address underscored the necessity for universities to move beyond theoretical instruction and engage in tangible societal reform through knowledge dissemination and community service.

Dr. Shiva Satish Sharda and **Dr. Suzanna Augustine George**, Faculty Coordinators of CASLW and the principal architects of *Shramvaad*, elaborated on the **vision and objectives of the initiative**. They described *Shramvaad* as "*not merely a project but a vision, a pledge, and a movement*" — one that seeks to bridge the gap between the law and the people it is meant to serve. The central aim of *Shramvaad* is to ensure that the rights, dignity, and welfare of workers and their families are preserved through accessible, affordable, and effective legal consultancy. The coordinators emphasized that the initiative would operate on a **compliance-based model**, focusing on preventive legal support, policy guidance, and awareness generation for small businesses, workers, and local communities.

A distinctive feature of *Shramvaad* lies in its **experiential outreach programme**, under which student volunteers will actively visit shops, factories, and establishments in the city to provide on-ground legal awareness and consultancy. This field-based engagement, preceded by a successful pilot visit, aims to sensitize both employers and employees about their rights, duties, and compliance requirements under



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labour laws. The field visits will also serve as a dynamic learning experience for law students, aligning practical exposure with social responsibility.

The **launch of the Shramvaad Logo and Booklet**, coordinated by **Dr. Suzanna Augustine George**, marked a symbolic and celebratory moment of the event. The booklet serves as a comprehensive guide outlining the objectives, operational framework, and implementation roadmap of the initiative. The unveiling was followed by a reflective address by **Ms. Amandeep Kamboj**, who commended RGNUL and CASLW for their pioneering step towards strengthening legal aid and compliance literacy. She emphasized the growing need for proactive legal consultancy in the labour sector to prevent exploitation and ensure sustainable industrial relations. Her words resonated deeply with the audience, reinforcing the ethos of collaboration and service that underpins *Shramvaad*.

The ceremony concluded with an eloquent **Vote of Thanks by Dr. Ivneet Kaur Walia**, Registrar (Officiating), RGNUL, who expressed heartfelt gratitude to all dignitaries, faculty members, student coordinators, and volunteers for their tireless efforts in conceptualising and executing the event. She lauded the Centre for Advanced Studies in Labour Welfare for translating academic insight into social impact.

The most symbolic and memorable moment of the day was the **Flagging Off of 'Shramvaad'**, signifying the official commencement of the consultancy's outreach operations. The gesture represented not just the beginning of a project but the dawn of a transformative movement dedicated to *accessible justice, inclusive legal awareness, and equitable social change*.

The success of the inaugural ceremony was the result of **collective dedication and teamwork** by the faculty and students of RGNUL, guided by the steadfast leadership of the Vice-Chancellor and the dynamic coordination of CASLW. *Shramvaad* now stands as a model for other academic institutions, reaffirming RGNUL's role as a national leader in innovation-driven legal education and community-oriented practice.

Registrar

Public Relation Officer



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