



RAJIV GANDHI NATIONAL UNIVERSITY OF LAW, PUNJAB

[Established under Punjab Act 12 of 2006]

[Accredited with 'A' Grade by NAAC]

ONLINE CERTIFICATE COURSE IN MEDIATION



**Centre for Alternative Dispute Resolution
&**

**Dr. P.C. Markanda Chair on Alternative
Dispute Resolution**

www.rgnulcadr.in

ABOUT THE UNIVERSITY

Rajiv Gandhi National University of Law (RGNUL), Punjab, was established by the State Legislature of Punjab by passing the RGNUL, Punjab Act, (Punjab Act No. 12 of 2006). The Act incorporated a University of Law of national stature in Punjab, thereby fulfilling the need for a Centre of Excellence in legal education in the modern era of globalization and liberalization. RGNUL campus is situated at Sidhuwal, Bhadson Road, Patiala (Punjab) which is about 70 km from Chandigarh.

The University acquired approval of the Bar Council of India (BCI) in August 2006. The University got registered with the University Grants Commission (UGC), New Delhi under Section 2(f) of the University Grants Commission Act, 1956 and also got recognition under Section 12-B of the UGC Act.

RGNUL, PUNJAB



ABOUT THE CENTRE

Centre for Alternative Dispute Resolution (CADR) has been established to promote students' and researchers' interest in Alternative Dispute Resolution constituting dispute resolution methods like Arbitration, Negotiation, Mediation and Conciliation.

ADR mechanisms are slowly gaining momentum and are becoming a part of Indian justice delivery system. It is all due to the efforts of Legal Services Authorities under the Legal Services Authorities Act, 1987. These dispute resolution methods, though more economical and faster are not yet very popular among common Indian masses.

CADR endeavours to promote and develop ADR as a vehicle of socio-economic and political justice. The ultimate objective of the Centre is to strengthen ADR mechanism in the country by emerging as a platform for students to further their interests in the field. A strong team of teachers and students is working towards achieving this end.



ABOUT THE COURSE

This Online Certificate Course in Mediation is comprehensive three-month program designed to equip participants with a solid foundation in mediation theory, legal frameworks, and practical skills. With the growing recognition of mediation as a time-efficient, cost-effective, and harmonious method of resolving disputes, this course is tailored to meet the demands of legal professionals, law students, academicians, HR practitioners, and community leaders seeking to build competence in Alternative Dispute Resolution (ADR).

The course will begin with an introduction to the ADR framework and the evolution of mediation, followed by an in-depth understanding of India's legal provisions, including Section 89 CPC, the Commercial Courts Act, and the newly enacted Mediation Act, 2023. It will also explore international perspectives such as the UNCITRAL Model Law and the Singapore Convention, enabling learners to grasp the global landscape of mediation.

Participants will gain insights into mediation ethics, confidentiality, neutrality, and the role of a mediator. The course emphasizes skill-building through live demonstrations, role plays, simulations, and interactive assignments. Key topics include conflict analysis, communication strategies, drafting settlement agreements, and sector-specific mediation such as family, commercial, and workplace disputes.

Lastly, the course would include a practical assessment and an exam, allowing participants to apply their learning in real or simulated scenarios. On successful completion of the course participants will get a Certificate of Completion. The classes would be held on weekends in online mode.

COURSE OBJECTIVES

- To provide a foundational understanding of mediation as an effective dispute resolution mechanism.
- To familiarize participants with national and international legal frameworks of mediation.
- To develop essential mediator skills through practical training and role plays.
- To promote mediation ethics, neutrality, and confidentiality.

COURSE STRUCTURE

MODULE NO.	NAME	CONTENT	DURATION
1	Introduction to ADR	Evolution and Need ADR vs. Traditional Litigation Types of ADR Role of Mediation in Justice Delivery	Week 1
2	Legal Framework	Mediation under Section 89 CPC Role of Courts & Court Annexed Mediation Commercial Courts Act, 2015 The Mediation Act, 2023	Week 2-3
3	International Perspectives	UNCITRAL Model Law on Mediation Singapore Convention on Mediation Mediation in US, UK & Singapore Cross Border & Online Dispute Resolution	Week 4
4	Principles & Ethics	Confidentiality, Neutrality & Voluntariness Informed Consent & Good Faith Role of Mediator & Code of Ethics Mediator Misconduct & Consequences	Week 5
5	Process & Techniques	Stages of Mediation Active Listening & Non Verbal Communication Reframing, Summarising & Caucus Techniques BATNA, WATNA & ZOPA concepts	Week 6-7
6	Skills	Conflict Analysis Questioning Techniques Building Rapport & Managing Emotions Drafting Settlement Agreements	Week 8-9
7	Sectoral Mediation	Family & Matrimonial Mediation Community & Land Dispute Mediation Workplace, Employment & HR Disputes Commercial Mediation & Online Platforms	Week 10
8	Assessment & Capstone	Written Test (Objective + Short Answer) Practical Assessment Submission of Draft Mediation Agreement	Week 11-12

Duration of the course is 3 months (Tentatively). Classes will be conducted on Saturdays and Sundays, except in cases of exceptional circumstances.

EVALUATION CRITERIA

The evaluation will be based on three key components. Attendance and participation will account for 20% of the total grade, assessing the student's regular presence and active contribution during sessions. Written assessment carries the highest weightage at 50%, reflecting the importance of conceptual understanding and the ability to articulate ideas effectively in written form. Finally, the practical skills test will comprise 30% of the overall score, evaluating the application of knowledge and competency in practical scenarios.

ELIGIBILITY

No prior experience in mediation is required for this course. While a background in law, social work, management, or communication is desirable, it is not mandatory. The only real prerequisite is an enthusiasm to learn, listen, and engage in the peaceful resolution of disputes.

The programme is open to students, academicians, researchers, and professionals who are interested in the field of Alternative Dispute Resolution (ADR). It is particularly suitable for individuals who wish to broaden their understanding of conflict-management practices and gain exposure to practical mechanisms of dispute resolution.

COMMENCEMENT DATE (TENTATIVE)

The Certificate Course shall commence from September, 2025.

FEES STRUCTURE

Course Fee: Rs. 3500/- + GST

FEE PAYMENT LINK

https://lsacademia.in/lsa_rgnul/eventPortal/loginFrom.jsp

Note: The last date to register shall be 31.08.2025.

Fees once paid will not be refunded.

FOR ANY QUERY

Write to us at: certificate_adr@rgnul.ac.in

PATRON-IN-CHIEF

Prof. (Dr.) Jai S. Singh

Vice-Chancellor, RGNUL, Punjab

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