



RAJIV GANDHI NATIONAL UNIVERSITY OF LAW, PUNJAB

(Established under Punjab Act No. 12 of 2006)

(Accredited with 'A' Grade by NAAC)

PROCEEDING

Proceedings of the Meeting of the Executive Council held on 08th February, 2020 at 11:00 a.m. in the Conference Hall, Administrative Block of RGNUL campus, Patiala.

Note :- The Meeting of the Executive Council was scheduled to be held on 25.01.2020, but it was postponed due to unavoidable circumstances and re-scheduled to be held on 8th February, 2020 at 11.00 a.m.

The following members were present :

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| (1) | PROFESSOR (DR.) PARAMJIT S. JASWAL
Vice-Chancellor,
Rajiv Gandhi National University of Law, Punjab, Patiala | (CHAIRMAN) |
| (2) | MR. ATUL NANDA
Advocate General Punjab,
Chandigarh | MEMBER |
| (3) | MR. AMARJIT SINGH VIRK
Additional Legal Remembrancer and Secretary to Govt. of Punjab,
Department of Legal and Legislative Affairs, Punjab, Chandigarh | MEMBER |
| (4) | MR. ANURAG VERMA, IAS
Principal Secretary to Govt. of Punjab,
Department of Higher Education & Languages, Chandigarh | MEMBER |
| (5) | MR. KARANJIT SINGH
Chairman, State Bar Council of Punjab & Haryana,
Chandigarh – 160 022 | MEMBER |
| (6) | MR. BALJINDER SINGH SAINI
Nominee of the Chairman, BCI,
New Delhi | MEMBER |
| (7) | PROFESSOR (DR.) RANBIR SINGH
Vice-Chancellor,
National Law University, Sector – 14, Dwarka, Delhi | MEMBER |
| (8) | PROFESSOR (DR.) VEER SINGH
Former Director (Academics),
Chandigarh Judicial Academy, Chandigarh | MEMBER |
| (9) | SH. CHARANJIT SHAUNIK
Dy. Director, Local Audit,
RGNUL, Punjab, Patiala | MEMBER |

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| (10) | PROFESSOR (DR.) ANAND PAWAR
Professor of Law,
Rajiv Gandhi National University of Law, Punjab,
Patiala | MEMBER |
| (11) | DR. SHARANJIT
Associate Professor of Law,
Rajiv Gandhi National University of Law, Punjab,
Patiala | MEMBER |
| (12) | PROFESSOR (DR.) NARESH KUMAR VATS
Registrar,
Rajiv Gandhi National University of Law, Punjab,
Patiala | (MEMBER/
SECRETARY) |

Professor (Dr.) Paramjit S. Jaswal, Vice-Chancellor (Chairperson) welcomed the Hon'ble members of the Executive Council and thanked them for taking out valuable time from their busy schedule to attend the meeting for all-round growth and development of this University.

- ITEM (1) To confirm the proceedings of the previous meeting of the Executive Council held on 25.07.2019 (Annexure-1)

The Vice-Chancellor read out the Proceedings and Action Taken Report of the previous meeting of the Executive Council held on 25.07.2019.

Decision :

The Hon'ble members of the Executive Council perused the Proceedings and Action Taken Report of the previous meeting of the Executive Council held on 25.07.2019 (Annexure-1) and unanimously resolved to approve the same.

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- ITEM (2) To confirm the recommendations of Academic Council made in its meeting held on 25.07.2019 (Annexure-2).

The Vice-Chancellor read out the recommendations of the Academic Council meeting held on 25.01.2020 and explained in detail to the Hon'ble members of the Executive Council.

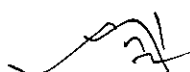
Decision :

The Hon'ble members of the Executive Council perused the recommendations of the Academic Council and unanimously resolved to approve the same.

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- ITEM (3) To confirm the recommendations of Finance Committee made in its meeting which was scheduled be held on 08.02.2020 (Annexure-3).

The Vice-Chancellor read out the contents of the recommendation of the Finance Committee made in its meeting held on 08.02.2020 with respect to Budgetary Estimate for the Financial Year 2020-21 to Hon'ble Members of the Executive Council and the decision as under :



Decision :

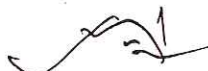
The Hon'ble Members of the Executive Council perused the recommendations of the Finance Committee made in its meeting held on 08/02/2020 (Annexure-3) and unanimously resolved to approve the same. With respect to the following Items, the Hon'ble Members took the following decisions :

1. Item No. 2 regarding Budget Estimate for the Financial Year 2020-21 of the RGNUL, Punjab, the Hon'ble Members unanimously resolved to accept and further recommended it to the General Council for its kind approval.
2. Item No. 3, regarding Balance Sheet for the Financial Year 2018-19 of the RGNUL, Punjab, the Hon'ble Members unanimously resolved to accept and further recommended it to the General Council for its kind approval.
3. The employees of the RGNUL were given the benefit of House Rent Allowance (HRA) @ of 20% being RGNUL Punjab situated at Patiala, and there was reduction in HRA from 20% to 10%, in view of shifting the University from Patiala to new campus, village Sidhuwal, which is situated in Rural Area as per notification of Govt. of Punjab, Department of Finance vide No. 4/7/09-2FPI/375 dated 12.08.2009, which was adopted by the Finance Committee/ Executive Council of RGNUL in its meeting held on 08.06.2019, Para-3(3) (Annexure- 8). After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to refer this matter to the Advocate General, Punjab, for Legal Opinion in this regard, and the legal opinion so obtained will be placed before the Executive Council in its next meeting.

ITEM (4)

To consider the cases of promotion of the following Assistant Professors under Career Advancement Scheme (CAS) from Stage II to Stage III (in the pay scale of Rs. 15600-39100+AGP 8000) in the subject of English & Law on the recommendations of the Screening-cum-Evaluation Committees, at its meeting held on 28.09.2019 (Annexure 4 & 5):

Name	Designation	Date of Promotion for CAS Stage III
Dr. Tanya Mander	Assistant Professor of English	w.e.f. 19.05.2019 (after completion of 05 years of service in Academic Level 11/Senior Scale Stage/II w.e.f. 19.05.2014 to 18.05.2019)
Dr. Jaswinder Kaur	Assistant Professor of Law	w.e.f. 01.04.2018 (after completion of 05 years of service in Academic Level 11/Senior Scale Stage/II counting her previous service of Senior Scale II at Rayat Bahra University, Kharar, Mohali, as per Regulations w.e.f. 01.04.2013 to 31.03.2018)



The Vice-Chancellor read out that the Executive Council at its meeting held on 11.03.2014 vide Para 21 has approved the Career Advancement Scheme (CAS) for teachers as provided under Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 as amended vide Regulations-UGC Notification No. F-1-2/2016 (PS/Amendment) dated July 11, 2016, which was approved in the Executive Council meeting dated 16.07.2016 Para-21 respectively and in supersession of the "UGC Regulations on Minimum qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010" (Regulation No. F.3-1/2009 dated 30th June, 2010) together with all amendments made therein from time to time, the University Grants Commission Notification No. F.1-2/2017(EC/PS) dated 18th July 2018.

In consonance of the above said decision of the Executive Council, the above said Assistant Professors, of RGNUL have been found eligible for moving to the next higher Grade III (Stage III Rs. 15600-39100+FGP 8000) after completion of 05 year regular services as Assistant Professor in the pay scale of Rs. 15600-39100+AGP 7000.

The Selection/Screening-cum-Evaluation Committee in its meeting held on 28.09.2019, has verified the self-appraisal reports and other Research related documents of the above said Assistant Professors w.e.f. dates as shown against each as per norms fixed by the UGC recommended for promotion under CAS from Stage II to Stage III as per above said Annexures.

The proceedings of the Selection/Screening-cum-Evaluation Committee for the above two candidates for promotion from Stage II to Stage III are placed before the Executive Council for its kind consideration and approval, please.

Decision :

The Hon'ble Members of the Executive Council considered the cases of promotion of the above said Assistant Professors under Career Advancement Scheme (CAS) from Stage II to Stage III (in the pay scale of Rs. 15600-39100+AGP 8000) in the subject of English & Law respectively on the recommendations of the Screening-cum-Evaluation Committees, in its meeting held on 28.09.2019 (Annexure 4 & 5). After thoughtful consideration the Hon'ble Members unanimously resolved to approve the same.

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ITEM (5)

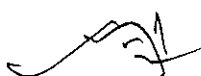
To consider the plea of Dr. Jasleen Kewlani, Assistant Professor of Sociology to the Hon'ble Chancellor, RGNUL, Punjab, for Counting of Previous Service Rendered as Asst. Professor at RGNUL, Punjab, as per University Grants Commission (UGC) rules (Annexure-6).

The Vice-Chancellor read out that Dr. Jasleen Kewlani, Assistant Professor of Sociology, has submitted an application for counting of her Previous Service Rendered as Asst. Professor at RGNUL, Punjab. She has submitted that as per University Grants Commission (UGC) rules, she is entitled to the benefit of her past service at RGNUL. The application was addressed to Hon'ble Chancellor through Proper Channel : Forwarded through the office of Vice-Chancellor, RGNUL, Punjab.

As per directions of the Hon'ble Chancellor, the matter is placed before the Executive Council for consideration, please.

Decision :

The Hon'ble Members of the Executive Council considered the representation of Dr. Jasleen Kewlani, Assistant Professor of Sociology to the Hon'ble Chancellor, RGNUL, Punjab, for Counting of her Previous Service rendered as Asst. Professor at RGNUL, Punjab, as per University Grants Commission (UGC)



Rules (Annexure-6). After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved :

- (i) *to approve the counting of past service of Dr. Jasleen Kewlani, Assistant Professor of Sociology, as requested in her representation and it was further decided to place the said decision of the Executive Council before the General Council in its forthcoming meeting.*
- (ii) *that similar benefit of counting past service be also given to other teaching employees of RGNUL, Punjab, w.e.f. the date they fulfilled eligibility criteria for appointment as Assistant Professor as per UGC norms without considering the salary they were getting before their regularization.*

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ITEM (6)

To consider the Representation of some RGNUL Employees regarding recovery of HRA already paid and its recovery after reduction of House Rent Allowance from 20% to 10% paid before 08.11.2017 (Annexure-7). The employees of the RGNUL were given the benefit of House Rent Allowance (HRA) @ of 20% being RGNUL Punjab situated at Patiala, and there was reduction in HRA from 20% to 10%, in view of shifting the University from Patiala to new campus, village Sidhuwal which is situated in Rural Area as per notification of Govt. of Punjab, Department of Finance vide No. 4/7/09-2FPI/375 dated 12.08.2009, which was adopted by the Finance Committee/Executive Council of RGNUL in its meeting held on 08.06.2019, Para-3(3) (Annexure- 8).

It is submitted that the RGNUL employees have submitted representation application and stated that :

1. We are part of this esteemed institution since it was established.
2. It would be pertinent to mention over here that when the salary for the month of July was credited in our account, it transpired that less salary was credited and recovery of amount was effected from our salary. Owing to this sudden reduction in our salary, we immediately contacted the concerned department of the University and came to know that House Rent Allowance has been reduced and deductions are being made in the amount of total pay of the applicants for the excess payment of HRA amount to us. We also came to know the sudden reduction in the HRA and erroneous coercive recovery from our salary is in pursuance to an audit objection, on the basis of which the Executive Council of the University in its meeting dated 08.06.2016 had ordered for reduction of HRA from 20% to 10%. Further, vide the resolution passed in the meeting of the Executive Council dated 08.06.2019, it was ordered that the employees who have been already paid excess amount of HRA w.e.f. 08.11.2016 would be liable for recovery of the said amount of HRA paid in excess.
3. Respected Sir, we most humbly submit that the actions of the University Authorities in arbitrarily reducing the HRA and effecting forceful recovery from the employees is arbitrary and against the principles of the equity and natural justice. In this regard, we most humbly submit as under :-
 - a) The action on the part of the University Authorities in reducing the HRA and effecting forceful recovery from our salary on monthly basis is a clear cut violation of principle of natural justice. The Hon'ble Punjab & Haryana High Court in the case of **Jalandhar Central Co-operative Bank Employees vs. State of Punjab & Others, 1994(2) RSJ 739** and in the case of **Jaspal Singh vs. Director, PGI, Chandigarh, 1994(3) RSJ 659** has categorically held that before withdrawal/reduction in the pay, the authorities are bound to give a prior notice and opportunity to the aggrieved employees. In the present case, before reducing the HRA and before passing order of recovery, neither any prior notice was given to us nor an opportunity of hearing was afforded to us as a result of



which the University Authorities have violated the principles of Natural justice and the law as culled out by the Hon'ble Punjab & Haryana High Court as well as the Hon'ble Supreme Court of India.

4. The documents and the objections raised by the audit department have not been disclosed by the University Authorities to any of its employees (teaching or non-teaching). If the audit department had raised an objection, then prior to moving a resolution in this regard, prior notice should have been given to the adversely affected employees (teaching/non-teaching) so as to inform them that their HRA is being reduced and recovery is going to be effected from their salaries. It is astonishing that the entire exercise has been kept a close guarded secret and the employees have been kept in dark.

5. Sir, the University came into existence with the passing of the Rajiv Gandhi National University of Law, Punjab Act, 2006. Section 3 of the Act states about establishment of the University and also states about its headquarters i.e., Patiala. Till date the Government of Punjab has not notified any other place of headquarters of this University so it is not wrong in saying that University is still in Patiala though the campus is in village Sidhuwal. Further, Patiala is still an urban area of class-I society as such the applicants are entitled for HRA prevalent or existing as earlier. The relevant portion of section 3 is being reproduced herein as under:

Establishment of the University:

(1) There shall*** (2) The University *******

(3) The headquarters of the University shall be at Patiala or at such place, as may be specified by the State Government by notification in the Official Gazette.

A literal interpretation would mean and interpret that even if the campus at Sidhuwal is considered then in that case also the University cannot deny HRA amount now or in future as earlier paid to the applicant because the university is developed in the form of a township as it got its site plan sanctioned from Town Planning Department of Punjab Government for conversion of agricultural land. So the University though situated in a village even then the University is considered as a town in its own. Hence, the HRA cannot be reduced by holding that as the University is situated in rural area, hence its employees are not entitled to any increased HRA as applicable to urban area.

6. We wish to further submit that there was never a fault in the calculation of HRA. Hence, merely because an objection was raised by the audit department could not have been made the sole basis for reduction in HRA. Being an autonomous institution, the University was well within its rights to seek opinion on this issue and then appropriate decision could have been taken by taking into consideration the fact that the University employees could not be deprived of HRA applicable to employees in urban area merely because the University was set up in a village. It would be pertinent to mention over here that HRA constitute a crucial component in the salary and is defined as the total amount allotted by employer towards the employees accommodation as rent. Admittedly there is no accommodation in the vicinity of the University campus and there is no such accommodation available outside the campus further even the University campus is just 5 kms away from the municipal limits of city Patiala. Accordingly, we are entitled to receive HRA for urban area and not for rural area.
7. It would be further in context to highlight the fact that the recovery being effected from our salary is also arbitrary and an erroneous exercise being undertaken by the University. It is now a well settled law as laid down by the Hon'ble Supreme Court of India in the case of **State of Punjab and others v. Rafiq Masih, rendered in 2015(1) S.C.T. 195 : Civil Appeal No. 11527 of 2014**, that in case on account of an error on the part of the department, any excess amount is paid to an employee, then if it is established that the said benefit so given to the said employee is not on account of any fraud or misrepresentation on the part of an employee, then in such an eventuality, the benefit so granted to an employee cannot be recovered.
8. Accordingly, it is most humbly submitted that in terms of the ratio laid down by the Hon'ble Supreme Court of India in the case of Rafiq Masih (supra), the orders passed for recovery of excess amount of HRA may kindly be recalled. The amount recovered may be returned.
9. We wish to further highlight the fact that the actions of the University in effecting the recovery is also an apparent haste decision as the excess amount of HRA which is being recovered from our salary does not take into consideration the fact that the period for which the said amount was paid was included in the total salary for the said period for which the University had already deducted tax on the basis of the total salary. Hence, in case any excess amount is now being

recovered for the said period, then we should be compensated for the excess tax paid during that period. Further, the recovery amount so calculated does not take into consideration the income tax paid to the Government for the said period. Hence, the amount of recovery so calculated is also erroneous and apparently incorrect.

Therefore, through this representation of ours, we most humbly submit that the representation be considered in its right earnest and the HRA which was being received by us prior to its reduction in pursuance to the resolution passed by the Executive Council of the University, may kindly be restored. It is further prayed that the erroneous orders of recovery recalled and the recovery so affected from our salary may kindly be refunded back in respective accounts of employees our account. Sir, we are hopeful that the issues highlighted by through our representation are considered at the earliest.

It is stated that the reduction of House Rent Allowance from 20% to 10% after 08-11-2017 was given to effect as per the decision of FC/EC in their meeting held on 08-06-2019 vide Para 3(iii). Copy enclosed as per Annexure 'A'. It is further stated that after the above mentioned decision of FC/EC, a Notice No. RGNUL/Accounts/165 dated 20-06-2019 (copy enclosed as Annexure-9) containing the decision of FC/EC was circulated for information to all concerned. It is pertinent to mention here that the date 08-11-2017 was kept as the date of recovery because of the fact that vide Notification No. 08/03/14-4 Edu.1 dated 08-11-2017 (Copy enclosed as Annexure-10). The location and address of Rajiv Gandhi National University of Law was described as under :

Rajiv Gandhi National University of Law, Punjab
Sidhuwal Campus, Bhadson Raod, Patiala-147006

Decision :

This item was taken up in the Meeting of the Finance Committee (vide item - 11), held on 08.02.2020. The decision of the Finance Committee was modified by the Hon'ble Members of Executive Council and it was resolved unanimously to refer this matter to the Advocate General, Punjab and the legal opinion so obtained will be placed before the Executive Council in its next meeting.

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ITEM (7)

To consider the RGNUL Faculty representation (Annexure-11), in respect of Rural Area Allowance @ 6% from July, 2013 in place of July, 2017, keeping in view, the date of the actual shifting of the University and commencement of classes at new campus.

It is submitted that the faculty of RGNUL has submitted an application and expressed that Government of Punjab had revised Rural Area Allowance (RAA) norms from 01.09.1997 granting RAA @ 6% to employees who are posted in Rural Areas (i.e. in villages and not in cities and towns). The revision of RAA was made with retrospective effect from 01.05.1988. The revision also removed the condition of having place of residence in rural area for the grant of RAA.

RGNUL is located in village Sidhuwal, Bhadson Road, Patiala. RGNUL was established in the year 2006 at Mahindra Kothi, Patiala and University started shifting activities from Mahindra Kothi Campus to the present campus in the year 2011. In 2013 the academic activities were completely shifted to Sidhuwal Campus and as such classes were conducted in the new campus from July, 2013 onwards. It was followed by shifting of offices in the same year. Accordingly, academic as well as administrative and managerial functions of the Universities were completely shifted from the city campus to the present campus at Village Sidhuwal in 2013 itself.

Since, the University physically and actually shifted to Village Sidhuwal for all practical purposes in 2013 itself, accordingly, RGNUL employees are eligible for RAA @ 6% from July 2013 whereas RGNUL Executive Council vide its meeting in June 2019 (Annexure-12) has allowed RAA @ 6% from July 2017. It is most respectfully prayed that the decision of EC be reconsidered in the light of apparent facts. It is further prayed that RAA @ 6% be granted from July 2013 onwards. Keeping in view, the fact that the actual working of the University shifted in July 2013 as all classes and decision making was shifted to the Sidhuwal Campus.



Decision :

This item was taken up in the Meeting of the Finance Committee (vide item -10), held on 08.02.2020, wherein the Vice-Chancellor informed the Hon'ble Members of Finance Committee that this item has been withdrawn. The Hon'ble Members of Executive Council approved the decision of Finance Committee to allow the withdrawal of this item.

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ITEM (8)

To consider the adoption of revised Roster in the matter of non-teaching employees at RGNUL on the basis of Punjab Government Personnel Department, (Personnel Policies-1 Branch) issued vide letter No. 8/2/2019-3PP1/1548834/1 dated 13.08.2019 (Annexure-13).

The Vice-Chancellor read out that RGNUL has adopted the Reservation Policy of Punjab Government Act No. 22 of 2006, Memo No. S-1/13385-405 dated 27.10.2004 in the matter of appointments of non-teaching cadres at RGNUL, which has been approved by the Executive Council in its meeting held on 30.10.2009, Para-10 (Annexure-14).

Since then Reservation Policy in respect of different non-teaching categories in 100% Roster as of the Punjab Govt. and as approved by the EC is being implemented by the University from time to time.

Now, a letter No. 8/2/2019-3PP1/1548834/1 dated 13.08.2019, has been received from the Punjab Govt. for providing reservation for Economically Weaker Sections along with the revised roster of reservation and the same is required to be adopted by the University in terms of earlier approval by the Executive Council.

Decision :

The Hon'ble Members of the Executive Council considered the adoption of revised Roster in the matter of non-teaching employees at RGNUL on the basis of Punjab Government Personnel Department, (Personnel Policies-1 Branch) issued vide letter No. 8/2/2019-3PP1/1548834/1 dated 13.08.2019 (Annexure-13). After thoughtful consideration the Hon'ble Members unanimously resolved to approve the same.

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ITEM (9)

To consider the Assured Career Progression Scheme on completion of 4, 9, 14 years of service in a cadre at Rajiv Gandhi National University of Law, Punjab, to its Regular non-teaching employees. At present, there is no provision to write the Annual Confidential Report (ACR) at this University. To fulfil this requirement employees' service regarding their performance of duty may be obtained from the concerned department/branch. The Screening Committee may be constituted by the Vice-Chancellor to make the recommendations after re-viewing the performance report of the eligible employees for the approval of the Vice-Chancellor.

The Vice-Chancellor read out that in accordance with the decision of the FC and EC vide its meeting held on 08.06.2019, Para-3(4), therein approved and adopted the Assured Career Progression (ACP) scheme vide letter No. 7/60/2006-5PP1/876 dated 20.12.2011 issued by Government of Punjab Department of Personal (Personal Policies-I, Branch) w.e.f. 28.05.2009. The letter under reference has been adopted by the RGNUL, Punjab, to its non-teaching employees at par with the Punjab Govt. Employees. It will be applicable prospectively w.e.f. the date of the decision of the FC/EC and no arrears shall be paid in this respect.



In pursuance of the above decision the cases of the enclosed list (**Annexure-15**) of employees working at RGNUL who have completed their 04 years Regular Service are entitled for the benefit of one increment in the Assured Career Progression Scheme, after completing 04 years services in their respective pay scale as per guidelines of the Punjab Govt. for giving the benefit to the employees of the RGNUL at par with the Punjab Govt. employees.

This scheme is optional. An employee who wants to opt for this scheme will have to exercise an option within 02 months from the date of decision along with an undertaking in the enclosed Performa through a sworn affidavit that he/she wants to accept this scheme and will not claim any arrears in this respect.

The benefit of 4, 9, 14 year ACP Scheme may be given on satisfactory completion of total 4, 9, 14 years regular service and after securitizing the service record of the concerned employees and performance of duty, particularly, the report sent by the head of the department/ branch officer that there is no serious laps and irregularity, indiscipline in the performance of the duty.

As per Punjab Govt. latest guidelines vide letter No. 23/6/2016-FP.2/01 dated 01.01.2018, regarding Assured Career Scheme instruction No. 2 is upto the time of submitting the report of 6th Pay Commission. The benefit under this scheme, is given only the benefit of one increment after completing the 4, 9, 14 years services and not giving the benefit of higher scale/ grade pay.

As per Govt. instructions that giving benefit of one increment shall be allowed only after verifying that the Annual confidential reports are "Good". But in the case of RGNUL employees at present there is no provision to write the annual confidential reports of the employees. Therefore, to fulfill this requirement the report of the relevant years of service of the employees of their performance of duty may be obtained from the concerned deptt./branch before submitting the case for approval of the Vice-Chancellor and to constitute the screening committee to make recommendations after reviewing the performance reports of the eligible employees proposed by the establishment branch along with an undertaking in the enclosed Performa through a sworn affidavit that he/she wants to accept this scheme and will not claim any arrears in this regard.

Decision :

The Hon'ble Members of the Executive Council considered the Assured Career Progression Scheme on completion of 4, 9, 14 years of service in a cadre at Rajiv Gandhi National University of Law, Punjab, to its Regular non-teaching employees. At present, there is no provision to write the Annual Confidential Report (ACR) at this University. To fulfil this requirement employees' service regarding their performance of duty may be obtained from the concerned department/branch. The Screening Committee may be constituted by the Vice-Chancellor to make the recommendations after re-viewing the performance report of the eligible employees for the approval of the Vice-Chancellor. After thoughtful consideration the Hon'ble Members unanimously resolved to approve the same.

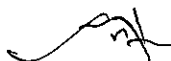
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ITEM (10)

To consider the draft Regulations regarding grant of departmental permission to non-teaching employees to improve their academic qualifications and grant them the benefit of advance increment/s after passing the examination.

The Vice-Chancellor read out that :

1. These Regulations shall be applicable to all category 'A' 'B' and 'C' employees (non-teaching) working in the RGNUL.
2. No employee shall be permitted to appear in any examination for improving his/her qualification unless he/her completes two years of service at RGNUL.



Provided that the Vice-Chancellor shall be competent to relax the condition of 2 years' service in certain cases where an employee joins the university service after having completed more than 50% of an integrated course/ Re-appear and not qualified cases.

3. An employee shall be taking the leave of the kind due in his/her leave account which may be causal leave, earned leave or extra ordinary leave, subject to the condition that his/her studies will not adversely affect his/her official duties.
4. The permission granted to the employee to improve their academic qualifications may be cancelled by the Vice-Chancellor at any time in case it appears that his studies interfere with his official duties and impair the efficiency of the office work.
1. **Grant benefit of increment/s to non-teaching employees of the University on improving their academic qualifications, after joining the service of this university, shall be governed by the following Regulations :**

1.1 Class 'A' Officers

Benefit of one increment will be granted to all 'A' class officers of the university on passing M.Com./LL.B./LL.M., M.A. or master Degree in any subject and Ph.D. Degree examination in any subject, from a recognised University/Institutions as approved by the Rajiv Gandhi National University of Law, Punjab or any other course subject approved by the Academic/Executive Council from time to time with prior permission from the University and which are directly enhancing the proficiency of the employee in his/her work.

Provided that the maximum number of increments granted for this purpose during the course of entire service of an officer do not exceed two :

1.2 Class 'B' Employees

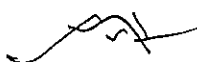
Benefit of one increment shall be granted to all the non-teaching 'B' class from the University employees of the University on passing any one of the following examinations with prior permission, after joining the service of this university provided that the maximum number of increments granted for this purpose during the course of their entire service do not exceed two :

- i) Bachelor's Degree (full)
- ii) Master's Degree
- iii) B.A./LL.B. examination(s)/ Bachelor Degree in any subject
- iv) LL.M. examination
- v) Ph.D. Degree
- vi) Any Diploma/Degree having at least one year course duration from a recognised University/Institutions as approved by the Rajiv Gandhi National University of Law, Punjab.

1.3 Class 'C' Employees

1. Benefit of one increment shall be granted to Class 'C' employees of the University on passing any one of the following examination after joining the service of this university with prior permission, provided that such increment would be granted only twice during the course of their entire service;
10th/10+2 Examination, B.A., M.A. and certificate in Library Science (One year Course/Bachelor of Library Science) any Diploma/Degree having at least one year course duration from a recognised University/ Institution as approved by the Rajiv Gandhi National University of Law, Punjab.
2. The grant benefit of increment or increments shall be subject to an employee's earning satisfactory report about his work and conduct.
3. The benefit will be admissible after the approval of these Regulations by the Executive Council.
4. The grant benefit of increment to a University employees, on obtaining higher qualifications would not affect the date of his normal annual increment.

Note : Master's degree examination in different subjects shall be treated as different examination for purpose of grant of increment. The increment shall be granted from the date of passing the examination.



Decision :

The Hon'ble Members of the Executive Council considered the draft Regulations as given above, regarding grant of departmental permission to non-teaching employees to improve their academic qualifications and to grant them the benefit of advance increment/s after passing the examination. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to defer this item and instructed Registrar to collect information in this regard from other sister institutions, and place it before the Executive Council, in its next meeting.

ITEM (11)

To consider the cases for Regularization of Services of non-teaching employees as processed and recommended in accordance with the provisions and procedure prescribed under RGNUL Regulations, as per Annexure-16.

The Vice-Chancellor read out that RGNUL Regulations as per Annexure provide that non-teaching employee serving the University on contract basis after his/her appointment through due selection process may be given regular appointment on satisfactory completion of total five years of service at RGNUL as per prescribed procedure.

The appointment of non-teaching staff at RGNUL is made in the respective pay scale of the Post + Grade Pay + DA as admissible on contract basis for one year in the first instance, after satisfactory completion of one year service they are also paid HRA and Medical Allowance as given by the Punjab Govt. Their terms may be extended for five years. After that they can be regularized as per RGNUL Regulations.

In view of the above the following employees are eligible for Regularization of their Appointments after completion the total five years' service as per Regulations.

Sr. No.	Name	Designation	Date of Regularization of service w.e.f.
1.	Mr. Gurvinder Singh	Clerk	01.01.2020
2.	Mr. Bharat Bhushan	Clerk	01.01.2020
3.	Mr. Nachhatar Singh	Clerk	01.01.2020
4.	Ms. Rajinder Kaur	Clerk	01.01.2020
5.	Ms. Aarti	Clerk	01.01.2020

Screening Committee constituted by the Hon'ble Vice-Chancellor has examined their service record and has gone through the reports of their Controlling Officers. Their work and conduct have been found satisfactory in all the cases and recommended for regularization of their services from the respective dates as mentioned against the name of each employee as per Regulations. (Copy of the proceedings of the Screening Committee is enclosed).

Decision :

The Hon'ble Members of the Executive Council considered the cases for Regularization of Services of the above said non-teaching employees as processed and recommended in accordance with the provisions and procedure prescribed under RGNUL Regulations, as per Annexure-16. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to defer this item.



ITEM (12)

To consider the proposal for payment of Honorarium of Rs. 1000/- per day to the Invitees/Judges for Judging Preliminary and Quarter Final Rounds for the Moot Court Competitions to be held at RGNUL (Annexure-17).

The Vice-Chancellor read out that the meetings of Moot Court Committee were held on 3rd, 9th and 10th December, 2019, the Committee after thoughtful consideration hereby propose the following points for the payment of honorarium/TA to the Invitees for Judging the Preliminary and Quarterfinal Rounds of Moot Court Competitions to be organized by RGNUL, Punjab.

1. The Invitees/Judges for Judging Preliminary and Quarter Final Rounds :

The invitees/Judges invited for Judging Preliminary and Quarterfinal Rounds shall be paid TA and honorarium. If invitee/Judge are invited for Judging Preliminary and Quarterfinal Rounds the invitee shall be paid the same as per the University Rules :

- a. Provided further that if the Invitee/Judges invited for Judging Preliminary and Quarterfinal Rounds does not claim TA then an honorarium of Rs. 1000/- per day shall paid.
- b. Provided further that no person shall be paid two cumulative benefits for the same day in the same competition.
- c. The RGNUL faculty shall only be paid honorarium for the purpose mentioned above as per the above rules excluding the payment of any TA.

2. The Invitees/Judges/Distinguished Persons/ Eminent Persons :

The Invitees/Judges/Distinguished Persons/ Eminent Persons invited in the said moot court competition for judging the semifinal and final rounds they shall be paid according to the rules already approved by the University. No modifications/changes have been proposed by the Committee.

Decision :

The Hon'ble Members of the Executive Council considered the proposal for payment of Honorarium of Rs. 1000/- per day to the Invitees/Judges for Judging Preliminary and Quarter Final Rounds for the Moot Court Competitions to be held at RGNUL (Annexure-17). After thoughtful consideration the Hon'ble Members unanimously resolved to approve the same.

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ITEM (13)

To consider and approve the schedule of Holidays for Teaching/Non-Teaching Employees of the Rajiv Gandhi National University of Law, Punjab, for the Calendar Year 2020 (Annexure-18). Keeping in view, the Notification issued by the Govt. of Punjab, Department of Personnel No. 6/5/2019-2PP3/1182 dated 23.12.2019 which shall be observed in the Public Offices under the Punjab Govt. during the Calendar Year – 2020, the RGNUL has drawn up its own list of holidays which shall be observed by the University.

The Vice-Chancellor read out that the Government of Punjab, Department of Personnel, has issued the notification of Public Holidays in the Public Offices under the Punjab Government during the Calendar Year – 2020 vide Notification No. 6/5/2019-2PP3/1182 dated 23.12.2019 (Annexure-19). The RGNUL shall observe the selected holidays from the schedule of Govt. of Punjab during the Calendar Year – 2020 as per enclosed list.

Decision :

The Hon'ble Members of the Executive Council considered the schedule of Holidays for Teaching/Non-Teaching



Employees of the Rajiv Gandhi National University of Law, Punjab, for the Calendar Year 2020 (Annexure-18). Keeping in view, the Notification issued by the Govt. of Punjab, Department of Personnel No. 6/5/2019-2PP3/1182 dated 23.12.2019 which shall be observed in the Public Offices under the Punjab Govt. during the Calendar Year – 2020, the RGNUL has drawn up its own list of holidays which shall be observed by the University. After thoughtful consideration the Hon'ble Members unanimously resolved to adopt and approved the same.

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ITEM (14)

To consider the Notification of the Govt. of Punjab, Deptt. of Personnel No. 12/151/15-2PP-2/782248/1 dated 24.06.2016 (Annexure-20) regarding Guidelines for the Govt. Employees who are availing ex-India leave.

The Vice-Chancellor read that the Govt. of Punjab, Deptt., of Personnel has issued Notification No. 12/151/15-2PP-2/782248/1 dated 24.06.2016, regarding Guidelines for the Govt. Employees who are availing ex-India leave. The RGNUL needs to adopt these guidelines for the university employees who are availing ex-India leave from time to time. The RGNUL has already adopted the Punjab Civil Services (Punishment & Appeal) Rules 1970 and Govt. Employees (Conduct) Rules 1966 for its employees.

Decision :

The Hon'ble Members of the Executive Council considered the Notification of the Govt. of Punjab, Deptt. of Personnel No. 12/151/15-2PP-2/782248/1 dated 24.06.2016 (Annexure-20) regarding Guidelines for the Govt. Employees who are availing ex-India leave. After thoughtful consideration the Hon'ble Members unanimously resolved to adopt and approved the same.

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ITEM (15)

To consider the letter received from O.B.C. Welfare Front Punjab vide Letter No. 2280/19 dated 25.12.2019, and DO No. 1/35/2019-RC1/124 dated 04.02.2020 respectively, regarding implementation of Punjab Govt. Notification No. 1/12/17-RCI/96 dated 12.04.2017 to increase the reservation quota for backward class from 5% to 10% for admission purpose.

The Vice-Chancellor read out that :

1. The Rajiv Gandhi National University of Law, Punjab is running B.A.LL.B (Hons.) FYIC and LL.M (OYC) and also Ph.D. Programme. The University has provision of reservation for SC and ST categories as 15% and 7.5% respectively as approved by RGNUL statutory bodies. The permissible scholarship scheme under the reservation categories is being provided to eligible students of SC/ST categories. At present, there is no provision of reservation for admission to OBC in RGNUL Statutes/Regulations.
2. As per Punjab Govt. Notification received from the Department of Welfare (Reservation Cell) No. 1/12/17-RCI/96 dated 12th April 2017. The Governor of Punjab is pleased to increase reservation quota from 5% to 10% for admissions in Educational, Technical and Professional Institutions in the State of Punjab in Para No. 3.
3. As per the decision of the Executive Council vide its meeting held on 27.09.2017 (Para -3), the Executive Council unanimously resolved to continue with the prevalent quota of reservation in admission to under-graduate and post-graduate courses at RGNUL, as 15% for SC and 7½ for ST candidate (total 22.5% for SC & ST). Because RGNUL has not reserved any seat in its courses for backward classes, therefore, reservation/increase in this category was not adopted.



4. As per Letter received from National Commission for Backward Classes vide No. NCBC/ Member-AT/D.O. File No. 05/2019 dated 28.11.2019 regarding non-implementation of Rule of Reservation with respect to OBC/BC category in admissions of National Law Colleges/Schools, the Commission had asked all the NLUs to reply on the subject and present in person before the Commission on 20.01.2020 so as to reply in the case filed in Supreme Court of India. However, Andhra Pradesh High Court in writ appeal 832 of 2009 in Trishla Kaviti minor represented through her father Murali Kaviti Krishna Vs Convener of CLAT NALSAR had dismissed the related appeal on the ground that "There is no provision for reservation as per admission rules in respondent University (NLUs) unless Govt. make special provision for reservation to OBC/BC" and the Apex Court in Special Leave Appeal 15015/2009 held that "we don't find any ground to interfere and SLP is accordingly dismissed" (Annexure-21).

The National Commission for Backward Classes, on 20.01.2020, desired orally all the National Law University's to provide for reservation to BC/OBC. The University has also received a DO No. 1/35/2019-RC1/124 dated 04.02.2020 (Annexure-21/A) from the Principal Secretary to Govt. of Punjab, Department of Social Justice, Empowerment & Minorities in which it is desired to implement the policy dated 14.04.2017 of the State Govt. while making admission 'in the Rajiv Gandhi National University of Law.

The matter was placed before the Executive Council in its meeting held on 08.02.2020 as the Executive Council is empowered to make Regulations for reservation policy regarding Under-Graduate and Post-Graduate Courses vide Statute 17 of RGNUL.

Decision :

The Hon'ble Members of the Executive Council considered the letter received from O.B.C. Welfare Front Punjab vide Letter No. 2280/19 dated 25.12.2019, as also letter DO No. 1/35/2019-RC1/124 dated 04.02.2020 from the Principal Secretary to Govt. of Punjab, Department of Social Justice, Empowerment & Minorities regarding implementation of Punjab Govt. Notification No. 1/12/17-RCI/96 dated 12.04.2017 to increase the reservation quota for backward class from 5% to 10% for admission purpose. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to provide 10% additional seats for BC/OBC on all India basis in Under-Graduate as well as Post-Graduate Courses and resolved to refer to the General Council for appropriate decision.


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ITEM (16)

To consider the appointment of Dr. Rakesh Mohan Sharma as Advisor for RGNUL Forensic Laboratory of RGNUL.

The Vice-Chancellor read out that :

1. RGNUL has established Forensic Laboratory at RGNUL Campus. Requisite space, basic amenities like furniture and fittings have been put in place in the Forensic Laboratory.
2. RGNUL proposes to establish Cyber Forensic Cell, Disputed Documents Examination Cell, Finger Prints and Crime Investigation Wing of Forensic Laboratory to ensure practical legal education and training of students, faculty and Police Officers.
3. RGNUL is contemplating starting of certificate courses in Application of Forensics in Law Enforcement
4. NLIU, Bhopal has entered into a Memorandum of Understanding with National e-Governance Division (NeGD), Government of India, Ministry of Electronics and Information Technology where under a consortium of NLUs has been created. RGNUL is part of the consortium. The aim of the MOU is to provide training and virtual classes with respect to cyber laws, cybercrimes and Digital Forensics for PG Diploma Program mooted by NeGD
5. RGNUL aims to get grants from the government for establishment of Cyber Forensic Laboratory at RGNUL.



6. Prof. (Dr.) Rakesh Mohan Sharma, Former Professor of Forensic Science at Punjabi University, Patiala is having wide experience in Criminalistics and Forensic Science. He had collaborated with Central Forensic Science Laboratory, Chandigarh. He has been a guest faculty at Punjab Police Academy, Phillaur, Guest Faculty at Punjab Police Commando Training Centre, Patiala. He has worked extensively on Forensic Science in Law enforcement. He has retired from Punjabi University Patiala on 31st December 2019.

Therefore, it is proposed that keeping in view the need for a senior experienced person to guide establishment and running of Forensic Laboratory at RGNUL and keeping in view the experience of Prof. (Dr.) Rakesh Mohan Sharma in Criminalistics and Forensic Science and his experience as a trainer of Police Officers, it is proposed that Prof. (Dr.) Rakesh Mohan Sharma may be appointed as Advisor for establishment and running of Forensic Laboratory and for providing for one year training to Police Officers on a fixed salary of Rs. 30000/- (Thirty thousand only). Submitted for kind consideration and approval, please.

Decision :

The Hon'ble Members of the Executive Council considered the proposal of appointment of Dr. Rakesh Mohan Sharma as Advisor for RGNUL Forensic Laboratory. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to sanction the creation of the post of Advisor for RGNUL Forensic Laboratory. It was further resolved that the post should be filled up through proper advertisement.

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ITEM (17)

To consider the request of Mr. Uttam Bahadur, Peon, RGNUL vide dated 25.07.2019 (Annexure-22), to claim the Medical Reimbursement of Approx. total 4,00,925 + 11,21,143 = 15,22,068/- in respect of his Late wife (Mrs. Pushpa Rani) for her medical treatment (Refractory Active Myeloid Leukemia) at PGI, Chandigarh.

The Vice-Chancellor read out that :

1. The Executive Council has approved the Regulations for Medical Re-imbursement for RGNUL Teaching/Non-Teaching employees in its meeting held on 27.09.2017 Para – 18 (Annexure-23). The approved rules read as under :
.....
 2. RGNUL Employees and their families will be entitled to free medical aid from the University Health Centre. The word 'Family' shall include ((a) wife of University Employee (b) in case of women employee her husband provided he is residing with and totally dependent upon her (c) upto two children, including step/adopted children who are dependent upon him/her but shall not include a married daughter or son of more than twenty five years of age, and (d) parents residing with the employee and totally dependent upon him/her. If the spouse of the employee; is in private service he/she may be allowed to avail the benefit of reimbursement if he/she has not claimed re-imbursement of the Bills from any other agency or organization or institution.
2. Mr. Uttam Bahadur, Peon, has submitted a request to claim the medical reimbursement in respect of his late wife (Mrs. Pushpa Rani). He has requested that his wife Mrs. Puspa Rani was detected with Refractory Active Myeloid Leukemia and was admitted to PGI, Chandigarh, on 13.07.2019.
3. Mr. Uttam Bahadur has submitted the reimbursement bills for Medical Treatment of his Late wife which was calculated by the University health Centre for total Rs. 4,00,925 + 11,21,143 = 15,22,068/-.



4. It is pertinent to mention here that his wife (Mrs. Pushpa Rani) was appointed as English Mistress in January, 2019, in the Department of Education, Govt. of Punjab. She was on probation period and getting a fixed salary of Rs. 10,815 per month.
5. Mrs. Pushpa Rani could not survive and during her illness she couldn't claim her medical reimbursement from her parent department.
6. Mr. Uttam, has submitted to the university that neither he nor his wife has claimed nor he will claim this medical expenditure of from Punjab Govt. Deptt., of Education i.e. deceased's parent department. His case is submitted for consideration and approval for payment of medical bills submitted by Mr. Uttam bahadur.
7. If approved, then in view of inadequate amount in the Budget Head Reimbursement Provision (Sub-Head) the deficit amount may be allowed to be recouped from the Medical Contingency Sub-budget head to clear the full amount of reimbursement to Mr. Uttam Bahadur.

Decision :

The Hon'ble Members of the Executive Council considered the request of Mr. Uttam Bahadur, Peon, RGNUL vide dated 25.07.2019 (Annexure-22), to claim the Medical Reimbursement of Approx. total 4,00,925 + 11,21,143 = 15,22,068/- in respect of his Late wife (Mrs. Pushpa Rani) for her medical treatment (Refractory Active Myeloid Leukemia) at PGI, Chandigarh. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to pay the full payment as given above to Mr. Uttam Bahadur, Peon, RGNUL by re-appropriating the deficit amount from other available heads.

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ITEM (18)

To consider further extension of services of Dr. Gaytri Sharma (Retd.), Medical Officer for one year on contract basis with consolidated salary of Rs. 80,000/- w.e.f. 01.02.2020 to 31.01.2021, on earlier terms and conditions.

The Vice-Chancellor read out that Dr. Gaytri Sharma (Retd.), is working as Medical Officer on contract basis with consolidated salary of Rs. 80,000/- per month, her contract of service will expire on 31.01.2020. Her date of birth is 10.10.1952 and she will be attaining the age of 68 years as on 10.10.2020.

The University needs her services. Keeping in view this, the Hon'ble members of Executive Council are requested to consider further extension of services of Dr. Gaytri Sharma (Retd.), Medical Officer for one year w.e.f. 01.02.2020 to 31.01.2021, on the existing terms and conditions.

Decision :

The Hon'ble Members of the Executive Council considered the further extension of services of Dr. Gaytri Sharma (Retd.), Medical Officer for one year on contract basis with consolidated salary of Rs. 80,000/- w.e.f. 01.02.2020 to 31.01.2021, on earlier terms and conditions. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to approve the further extension of services of Dr. Gaytri Sharma (Retd.) Medical Officer for six (06) months on contract basis with consolidated salary of Rs. 80,000/- w.e.f. 01.02.2020 to 31.07.2020, on earlier terms and conditions. Further, it was resolved that this post be filled through Advertisement.

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ITEM (19)

To approve the foreign visit of Professor (Dr.) Paramjit S. Jaswal, Vice-Chancellor, RGNUL to Mexico as a member of Indian Delegation of Vice-Chancellors of Member Universities of Association of Indian Universities (AIU) from 29th November to 05th December, 2019.

The Vice-Chancellor read out that Prof. (Dr.) Paramjit S. Jaswal, Vice-Chancellor, RGNUL, Punjab was selected as a member of Indian Delegation of Vice-Chancellors of Member Universities of Association of Indian (AIU) to visit Mexico to participate in the Guadalajara International Book Fair (FIL) and Vice-Chancellor's Forum organised by the National Association of Universities and Higher Education Institutions of Mexico (ANUIES) from 29th November, 2019 to 05th December, 2019.

The Vice-Chancellor's Forum provided a common platform to the dedicated group of Vice-Chancellors of both the countries to share and expand their ideas and solution to the problems of mutual concern. Moreover, this year's edition of the Book Fair hosted India as the "Guest of Honour".

Hon'ble Chancellor, RGNUL had accorded permission to the Vice-Chancellor to undertake the said visit.

Decision :

The Hon'ble Members of the Executive Council perused the foreign visit of Professor (Dr.) Paramjit S. Jaswal, Vice-Chancellor, RGNUL to Mexico as a member of Indian Delegation of Vice-Chancellors of Member Universities of Association of Indian Universities (AIU) from 29th November to 05th December, 2019 and unanimously resolved to approve the same.

ITEM (20)

To consider the request of Prof. (Dr.) Naresh Kumar Vats, Professor of Law, RGNUL, Punjab, to be a member of Employees Provident Fund/ Contribute Provident Fund Scheme of RGNUL (Annexure-24).

The Vice-Chancellor read out that :

1. It is submitted that Prof. (Dr.) Naresh Kumar Vats, has been appointed as Prof. of Law on contract basis for a period of five year from the date of his joining with one year period as probation after the obtaining approval of the Hon'ble Chancellor. He had joined his duty on 22.12.2018 F/N.
2. As per condition No. 2 of his appointment letter his salary was protected with an increment of running pay scale of Professor as per RGNUL Guidelines as adopted from time to time with existing allowances as applicable at RGNUL on the basis of last pay drawn submitted by him and it was approved by FC/EC vide its meeting held on 07.02.2019 Para-3(6).
3. As per LPC submitted by Prof. (Dr.) Naresh Kumar Vats, he was given the benefit of EPF at his parents institution (Maharashtra National Law University, Nagpur), as amount of EPF was deducted from his salary per month @ of 12% of his salary (Basic+AGP), where in the equal share of contribution was made by employer towards EPF pension. As Prof. Vats had already worked in different institution/ university before joining this university and it is not his first time appointment at RGNUL, so he may be covered and choose Contribute Provident Fund (CPF) as per his previous services from different university/institution, where he was covered in CPF/EPF scheme.
4. The Vice-Chancellor has allowed to cross the probation period of in respect of Prof. (Dr.) Naresh Kumar Vats, as Prof. of Law, on completion of satisfactory service from the date of joining i.e. 22.12.2018, in anticipation approval of the Executive Council.
5. RGNUL Regulations also cover the university employee under EPF, Contributory Provident Fund (CPF) and General Provident Fund which was approved by EC at its meeting held on 27.09.2017, Para 21 (Annexure-25) making provision for the benefit of university employees.
6. The RGNUL has not made any deduction regarding EPF/CPF from the salary of Prof. Vats, from the date of joining to till date. Prof. Vats has requested that due to non-contribution of EPF/CPF by the



University, he has resulted the loss as compared to previous employment and also non contribution by this university had also deprived him from the benefits of social/financial security.

Note : When this item was taken up Prof. (Dr.) Naresh Kumar Vats, who is a member of Executive Council recused himself from the discussion and decision.

Decision :

The Hon'ble Members of the Executive Council considered the request of Prof. (Dr.) Naresh Kumar Vats, Professor of Law, RGNUL, Punjab, to be a member of Employees Provident Fund/ Contributory Provident Fund Scheme of RGNUL (Annexure-24.) After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved that Prof. Vats be allowed to become the member of EPF/CPF scheme and the University will contribute its share from the date of his joining the University.

ITEM (21)

To confirm of the orders of the Vice-Chancellor, made in anticipation of the approval of the Executive Council, to allow Prof. (Dr.) Naresh Kumar Vats, Professor of Law, to cross the probation of one year on completion of satisfactory service from the date of joining at RGNUL, i.e., 22.12.2018.

The Vice-Chancellor read out that Prof. (Dr.) Naresh Kumar Vats, has been appointed as Professor of Law, on contract basis for a period of five years from the date of his joining with one year period as probation. He joined his duty on 22.12.2018 F.N. As per term and condition of his appointment letter No. RGNUL/4068 dated 15.12.2018 Sr. No. 1 is as under:

"Your appointment shall be on contract basis for a period of five years from the date of joining, with one year period as probation"

In view of the above condition the term of one year probation of Prof. (Dr.) Naresh Kumar Vats, completed on 21.12.2019 and his case for crossing the probation period is to be considered from the date of joining i.e. 22.12.2018.

The worthy Vice-Chancellor has allowed him to cross the probation of one year on completion of satisfactory service from the date of joining at RGNUL, i.e. 22.12.2018 in anticipation approval of the Executive Council.

Note : When this item was taken up Prof. (Dr.) Naresh Kumar Vats, who is a member of Executive Council recused himself from the discussion and decision.

Decision :

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, to allow Prof. (Dr.) Naresh Kumar Vats, Professor of Law, to cross the probation of one year on completion of satisfactory service from the date of joining at RGNUL, i.e., 22.12.2018 and unanimously resolved to approve the same.

ITEM (22)

To note the Annual Increment as per UGC Guidelines be released in favour of Prof. (Dr.) Naresh Kumar Vats, Professor of Law, w.e.f. 01.07.2019.



The Vice-Chancellor read out that Prof. (Dr.) Naresh Kumar Vats, has been appointed as Professor of Law on contract for a period of five years from the date of his joining with one year period as probation. He joined his duty on 22.12.2018 F.N. As per condition No. 2 of his appointment letter his salary will be protected with an increment of running pay scale of Professor as per UGC Guidelines as adopted from time to time with existing allowances as applicable at RGNUL on the basis of last pay drawn certificate submitted by him.

The salary of Prof. (Dr.) Naresh Kumar Vats, Professor of Law, has been protected and he has been paid existing allowances as applicable at RGNUL. The details of his pay fixation in the Professor scale of Rs. 37400-67000+AGP 10,000 as per LPC submitted by him is as under:

Basic Pay+AGP (as per LPC)	56,230.00
Basic Pay after granting one increment on 22.12.2018	57,920.00
Interim Relief @ 5%	2896.00
Dearness Allowance @ 132% upto 01.07.2016	80,277.00
Medical Allowance	500.00
House Rent Allowance	-
Total=	1,41593.00

The above fixation was approved in the Finance Committee/Executive Council vide Para-3(6) in its meeting held on 07.02.2019 and the case was admitted by the DCLA. Now, the office has made an entry in his service book for his annual increment which is due on 01.07.2019 as per UGC norms. It may please be noted that the appointment of Prof. (Dr.) Vats is for the period of five years in the running pay scale of Professor as per UGC guidelines according to which annual increment is given to the employees once in a year i.e. on 1st July, every year. Thus, annual increment will be granted to Prof. Vats after adding one additional increment as above in table. The Hon'ble Vice-Chancellor approved the annual increment in respect of Prof. (Dr.) Naresh Kumar Vats, Professor of Law.

Note : When this item was taken up Prof. (Dr.) Naresh Kumar Vats, who is a member of Executive Council recused himself from the discussion and decision.

Decision :

The Hon'ble Members of the Executive Council considered the release of Annual Increment as per UGC Guidelines as given above in favour of Prof. (Dr.) Naresh Kumar Vats, w.e.f. 01.07.2019. After thoughtful consideration and detailed discussion, the Hon'ble Members unanimously resolved to release the annual increment to him and the DCLA to examine the release of interim relief @5% to him.

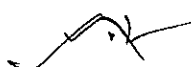
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ITEM (23)

To confirm of the orders of the Vice-Chancellor, made in anticipation of the approval of the Executive Council, regarding appointment of Ms. Lovepreet Kaur, Assistant Professor of Law against the leave vacancy on consolidated salary of Rs. 50,000/- per month as per UGC norms.

The Vice-Chancellor read out that RGNUL advertised one post of Assistant professor of Law against leave vacancy on fixed remuneration as per UGC norms through university website against the leave vacancy of Dr. Manpreet Kaur, Assistant Professor of Law, who is on Ex-India leave (EOL) without pay. The Hon'ble Chancellor, RGNUL, Punjab, sanctioned to fill this post vide letter No. RGNUL/2087 dated 09.07.2019 (Annexure-26). The Walk-in-Interview for the said post was held on 25th July, 2019.

As per order of the Hon'ble Chancellor, the Vice-Chancellor constituted the Selection Committee to fill this post. The Selection Committee selected Ms. Lovepreet Kaur D/o Sh. Paramjit Singh for the post of Assistant Professor of Law against leave vacancy with consolidated salary (Annexure-27). She joined her duty on 01.08.2019 at RGNUL.



Decision :

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, regarding appointment of Ms. Lovepreet Kaur, Assistant Professor of Law against the leave vacancy on consolidated salary of Rs. 50,000/- per month as per UGC norms and unanimously resolved to approve the same.

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ITEM (24) To confirm of the orders of the Vice-Chancellor, made in anticipation of the approval of the Executive Council :

1. to extend the ex-India leave (extra ordinary leave without pay) for 06 months in respect of Dr. Manpreet Kaur, Asstt. Prof. of Law, w.e.f. 01.01.2020 to 30.06.2020 (Annexure-28).
2. to extend the term of appointment for 06 months w.e.f. 01.01.2020 to 30.06.2020, in respect of Ms. Lovepreet Kaur D/o Sh. Parmjit Singh, who is appointed as Assistant Professor of Law, on contract basis and consolidated salary of Rs. 50,000/- per month against the leave vacancy of Dr. Manpreet Kaur, Assistant Professor of Law (Annexure-29).

The Vice-Chancellor read out that :

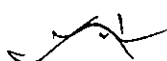
1. It is submitted that Dr. Manpreet Kaur, Assistant Prof. of Law, who was on ex-India leave (Extra Ordinary Leave) w.e.f. 01.07.2019 to 31.12.2019 in United States of America for personal visit vide Office Order No. RGNUL/Estt./346-48 dated 26.06.2019, has requested by email dated 03.12.2019 to extend her ex-India Leave. The Hon'ble Vice-Chancellor has granted approval, vide order dated 03.12.2019, to extend ex-India Leave (extra ordinary leave without pay) to her, w.e.f. 01.01.2020 to 30.06.2020, in anticipation approval of the Executive Council.
2. Ms. Lovepreet Kaur was appointed on contract basis and consolidated salary of Rs. 50,000/- per month as Asstt. Prof. of Law, against the leave vacancy of Dr. Manpreet Kaur, who was on ex-India leave (extra ordinary leave without pay) till 30.06.2020, keeping in view, the Hon'ble Vice-Chancellor has extended the term of appointment of Ms. Lovepreet Kaur, for 06 months w.e.f. 01.01.2020 to 30.06.2020, till the extension period of (extra ordinary leave without pay) ex-India leave of Dr. Manpreet Kaur, Assistant Professor of Law.

Decision :

The Hon'ble Members of the Executive Council confirmed the following orders of the Vice-Chancellor, and unanimously resolved to approve the same :

1. to extend the ex-India leave (extra ordinary leave without pay) for 06 months in respect of Dr. Manpreet Kaur, Asstt. Prof. of Law, w.e.f. 01.01.2020 to 30.06.2020 (Annexure-28).
2. to extend the term of appointment for 06 months w.e.f. 01.01.2020 to 30.06.2020, in respect of Ms. Lovepreet Kaur D/o Sh. Parmjit Singh, who is appointed as Assistant Professor of Law, on contract basis and consolidated salary of Rs. 50,000/- per month against the leave vacancy of Dr. Manpreet Kaur, Assistant Professor of Law (Annexure-29)

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ITEM (25)

To confirm of the orders of the Vice-Chancellor, made in anticipation of the approval of the Executive Council, to grant lien of one year as Assistant Professor at RGNUL in respect of Dr. Shilpa Jain, Assistant Professor of Law, and to relieve her from RGNUL on 31.10.2019 (AN) to enable her to join as Associate Professor at Dharmashastra National Law University, Jabalpur (Annexure-30).

The Vice-Chancellor read out that Dr. Shilpa Jain, Assistant Professor of Law informed vide her letter dated 18.09.2019 that she has been selected as Associate Professor at Dharmashastra National Law University, Jabalpur (At Flag 'A'). As per this letter, she has requested to grant her lien of one year as Assistant Professor of Law at RGNUL and relieve her on 31.10.2019 (AN) to enable her join as Associate Professor at Dharmashastra National Law University, Jabalpur. (Copy of her appointment letter issued to DNLN, Jabalpur, No. 195/DNLU/2019-20 Jabalpur dated 16.09.2019 is enclosed herewith). As per selection letter, the selected candidate has been directed to join within one month from the date of publication of the office order.

It is submitted that Dr. Shilpa Jain is working as Assistant Professor of Law at this university. She was appointed on contract basis from w.e.f. 01.01.2011 and her services were regularized w.e.f. 01.07.2017. She is a confirmed employee of this university and Dr. Shilpa Jain, has applied through proper channel. The university has issued her No Objection Certificate for applying for the post of Associate Professor of Law at Dharmashastra National Law University, Jabalpur stating that in case of her selection, she will be relieved of her duties as per rules of this University.

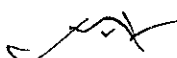
The RGNUL Regulations provide the following leave rules permanent teacher for granting extra ordinary leave :

.....

6. Extraordinary Leave :

- (1) A permanent teacher may be granted extraordinary leave when :
 - (a) No other leave is admissible ; or
 - (b) The teacher applies in writing for the grant of extraordinary leave.
- (2) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases :
 - (a) Leave taken on the basis of medical grounds ;
 - (b) Cases where the Vice-Chancellor is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;
 - (c) Leave taken for pursuing higher studies ; and
 - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or on assignment for technical or academic work of importance.
- (3) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical ground. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.
- (4) The authority empowered to grant leave, however, may commute retrospectively periods of absence without leave into extraordinary leave.

The case of Dr. Shilpa Jain, Assistant Professor of Law, is covered under Clause 1(b) above leave rules and she had applied through proper channel. The case is submitted for necessary order with respect to application submitted by Dr. Shilpa Jain, Assistant Professor of Law to grant her permission to keep her lien to this university as Assistant Professor being a confirmed employee and may be sanctioned her one



year extra ordinary leave (without pay) w.e.f. 01.11.2019 to 31.10.2020 as per above mentioned leave rules and allow to relieve her from duty on 31.10.2019 (AN) to enable her to join as Associate Professor of Law at Dharmashastra National Law University, Jabalpur.

Decision :

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, to grant lien of one year as Assistant Professor at RGNUL in respect of Dr. Shilpa Jain, Assistant Professor of Law, and to relieve her from RGNUL on 31.10.2019 (AN) to enable her to join as Associate Professor at Dharmashastra National Law University, Jabalpur (Annexure-30) and unanimously resolved to approve the same.

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ITEM (26)


To confirm the orders of the Vice-Chancellor, made in anticipation of the approval of the Executive Council, and to make amendment in the Moot Court Regulations to include payment of honorarium to the maker of the Moot Problem and the Evaluator of the Memorials.

The Vice-Chancellor read out that the proposed amendment in the Moot Court Regulations is as under:

**PART XII
MISCELLANEOUS**

- (11) **PAYMENT OF TA/DA, REGISTRATION FEE AND STATIONERY CHARGES ETC. FOR STUDENTS PARTICIPATION IN MOOT COURT COMPETITIONS AT NATIONAL AND INTERNATIONAL LEVELS.**

EXISTING PROVISION	PROPOSED AMENDMENT
<p>.....</p> <p>1. National Level Moot Court Competitions</p> <p>(i) The reimbursement of travelling or other expenses should only be limited to participation in competition where team is duly selected through Intra Moot Court Competition and authorised to represent the University by the RGNUL Moot Court Committee through its Faculty Coordinator.</p> <p>(ii) The reimbursement to the participating teams in the various National-International Moot Court Competitions held in India will be as follows:</p> <p>a) If a team is adjudged Runners Up in the Competition- 75% reimbursement.</p> <p>b) If a team is adjudged Winners in the Competition- 100% reimbursement</p> <p>(iii) Registration fees shall be allowed to the Runners Up and the Winners Team of the National Moot Court Competition subject to a maximum limit of Rs. 5000/- per team.</p> <p>(iv) 50% reimbursement shall be allowed to the individual in case of Best Researcher and Best Oralist/Advocate/Speaker of the competition.</p> <p>(v) Reimbursement of other expenses will be as</p>	<p>.....</p> <p>No Change</p>



<p>follows, subject to the submission of Original Bills.</p> <ol style="list-style-type: none"> Travel to the place of Competition: Third AC fare/Volvo Compendium and Memorials: Actual Expense or Rs. 2000/- whichever is less Stationery: Actual Expense or Rs. 500/- whichever is less Local Travel :Actual Expense or Rs. 1000/- whichever is less In case a team is not given Accommodation by the Organisers and the Team arranges for an accommodation by itself then the reimbursement will be of Actual Expense or Rs. 2500/- whichever is less subject to the mention of the same in the Moot Rules of the organising University. 	
<p>2. International Level Moot Court Competitions</p> <ol style="list-style-type: none"> International Level Moot Court Competitions means: <ol style="list-style-type: none"> Moot Court Competitions which have the National Qualifying Rounds and the qualified teams represent the University in the World Rounds. or Moot Court Competitions which do not have the National Qualifying Rounds and teams represent the University with due authorisation in the Rounds. 100% Reimbursement will be provided to the teams for representing the University in the International Level Moot Court Competitions to teams as mentioned in (i) (a) & (b). <p>Provided no reimbursement will be given to the team for participating in any International Level Moot Court Competition without due authorisation for participation from the University.</p>	<p>No Change</p>
	<p>New provision :</p> <p>3. Drafter of the Moot Problem and the Evaluator of the Memorials will be paid the following remuneration :</p> <ol style="list-style-type: none"> Drafter of the Moot Problem : Rs. 5000/- (Five thousand only) Evaluation of the memorials: Rs. 300/- per memorial further resolved that payment already made in this regard shall stand approval.

Decision :

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, to make amendment in the Moot Court Regulations as given above to include payment of honorarium to the drafter of the Moot Problem and the Evaluator of the Memorials and unanimously resolved to approve the same. It was further, resolved that the remuneration of Drafter of the Moot Problem and Evaluators be enhanced and approved, as under :

1. *Drafter of the Moot Problem be paid Rs. 10,000/- Instead of Rs. 5,000/-*
2. *Evaluators of the memorials be paid of Rs. 300/- per memorial.*

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ITEM (27)

To confirm of the orders of the Vice-Chancellor, made in anticipation of the approval of the Executive Council, for Honorarium to the following Drafter and Evaluator(s) of the Moot Proposition for 3rd Surana and Surana and RGNUL, Punjab, International Law Moot Court Competition, 2019, which was held from 15-17 November, 2019, of the registration fees collected from the Moot, (Annexure-31 & 32)

1.	Honorarium to Drafter	Mr. Dibyajyot Manaik Alumus of NLSIU, Bangalore (Batch of 2015)	Rs. 5000/-
2.	Honorarium to Evaluator	1. Dr. Sangeeta Taak, Asstt. Prof. of Law, RGNUL, Punjab 2. Dr. Sukhwinder Virk, Asstt. Prof. of Law, RGNUL, Punjab	Rs. 2000/- Each

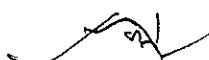
The Vice-Chancellor read out that Dr. Geetika Walia, Faculty Coordinator, Moot Court Committee has verified and submitted that the Proposition for the 3rd Surana and Surana and RGNUL, Punjab, International Law moot Court Competition, 2019, which was scheduled from November, 15-17, 2019, was prepared by the Drafter, Mr. Dibyajyot Manaik, Alumus of NLSIU, Bangalore (batch of 2015) and Dr. Sangeeta Taak, Asstt. Prof. of Law and Dr. Sukhwinder Virk, Asstt. Prof. of Law evaluated memorials. Drafter and Evaluator who may be paid Rs. 5000/- and Rs. 2000/- (each) respectively.

Keeping in view this, the Vice-Chancellor has allowed to be paid to the above Drafter and Evaluator(s) out of the Registration Fees collected from the Moot Court Registration, in anticipation approval of the Executive Council.

Decision :

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, for Honorarium to the above said Drafter and Evaluator(s) of the Moot Proposition for 3rd Surana and Surana and RGNUL, Punjab, International Law Moot Court Competition, 2019, which was held from 15-17 November, 2019, of the registration fees collected from the Moot, (Annexure-31 & 32), after thoughtful consideration and detailed discussion, the Hon'ble Members unanimously resolved to approve the followings Honorarium :

1.	Honorarium to Drafter	Mr. Dibyajyot Manaik Alumus of NLSIU, Bangalore	Rs. 5,000/-
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		(Batch of 2015)	
2.	Honorarium to Evaluator	1. Dr. Sangeeta Taak, Asstt. Prof. of Law, RGNUL, Punjab 2. Dr. Sukhwinder Virk, Asstt. Prof. of Law, RGNUL, Punjab	Rs. 2,000/- Each

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ITEM (28)

To confirm of the orders of the Vice-Chancellor, made in anticipation of the approval of the Executive Council, to grant permission in respect of Mr. Gurjant Singh, Library Assistant, for attending the Ph.D. Course Work at Punjabi University, Patiala, for 06 months (03 days in a week). He will attend the classes by availing the leave of the kind due in his leave account which may be Causal Leave, Earned Leave or Extra Ordinary Leave, subject to the condition that his studies will not adversely affect his official duties and the work of library will not suffer and his duty will be performed by existing library staff.

The Vice-Chancellor read out that Mr. Gurjant Singh, Library Assistant, vide his application dated 24.09.2019 has requested to grant permission for attending the Ph.D. Course Work at Punjabi University, Patiala. He has already got the permission for doing Ph.D. from the RGNUL.

Mr. Gurjant Singh, is working as a Library Assistant at RGNUL, Library. He has enrolled in Ph.D. in Department of Library and Information Science, Punjabi University, Patiala. His Ph.D. enrolment No. 1925101. His course work classes were scheduled to start from 25.09.2019 onwards for 06 months (03 days in a week) Wednesday, Thursday and Friday. He has requested to avail earned leave/ casual leave during the course work and Dr. Arjun, Library Assistant, will assist him to adjust his duty in evening shift.

It is brought to the notice that there is no provision in the RGNUL Regulations regarding departmental permission to be granted to non-teaching employee for perusing higher study during service as has been done in other sister universities like Panjab University, Chandigarh, Guru Nanak Dev University, Amritsar and Punjabi University, Patiala etc.


If approved necessary draft Regulations may be prepared on the pattern of sister universities to give the benefit to the non-teaching employees in the shape of leave/increment benefits of doing higher study while serving the university.

The request made by Mr. Gurjant Singh, library Assistant, for attending the course work classes for 06 months (03 days in a week) has been allowed and he will attend the classes by availing the leave kind due in his leave account which may be causal leave, earned leave or extra ordinary leave, subject to the condition that his studies will not adversely affect his official duties and the work of library will not suffer and his duty will be performed by the existing library staff.

Decision :

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, to grant permission in respect of Mr. Gurjant Singh, Library Assistant, for attending the Ph.D. Course Work at Punjabi University, Patiala, for 06 months (03 days in a week). He will attend the classes by availing the leave of the kind due in his leave account which may be Causal Leave, Earned Leave or Extra Ordinary Leave, subject to the condition that his studies will not adversely affect his official duties and the work of library will not suffer and his duty will be performed by existing library staff and unanimously resolved to approve the same.

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ITEM (29)

To confirm of the orders of the Vice-Chancellor, made in anticipation of the approval of the Executive Council, for extending the term of appointment (Annexure-33), as given below :

1. For re-appointment of Dr. Harjinder Kaur, Assistant Librarian on a contract basis and admissible salary for a period of one year or till the regular selection is made through advertisement whichever is earlier, on earlier terms and conditions w.e.f. 02.12.2019 to 30.11.2020 with a break in service for 01.12.2018.
2. For Re-appointment of Ms. Prabhjot Kaur, Gym Trainer-cum-Care Taker for one year on contract basis and admissible salary w.e.f. 03.10.2019 to 30.09.2020 with break of 01.10.2019, on earlier terms and conditions.
3. For Re-appointment of Mr. Gopal Krishan, Gym Attendant for six months on contract basis and admissible salary w.e.f. 03.10.2019 to 31.03.2020 with break of 01.10.2019, on earlier terms and conditions.
4. For extending the term of appointment of Dr. Niraj Pasricha, Finance Officer for one year on contract basis and admissible salary w.e.f. 25.08.2019 to 24.08.2020, on the same terms and conditions.
5. For extending the term of appointment of Mr. Nand Lal, Supdt.(Const. Wing) for six months on contract basis and admissible salary w.e.f. 01.01.2020 to 30.06.2020 on earlier terms and conditions.
6. For extending the term of appointment of Mr. Karam Chand Rana, Supdt. (Establishment) for one year on contract basis and admissible salary w.e.f. 01.12.2019 to 30.11.2020 on earlier terms and conditions.
7. For extending the contractual term of appointment of Mr. Daljit Singh (Retd. Subedar) as Security Supervisor working on a fixed salary of Rs. 20,000/- PM w.e.f. 01.01.2020 to 30.06.2020 for a period of six months on same terms and conditions. The salary of Mr. Daljit Singh, Security Supervisor will be charged from the Budget Head "Security Services/Employment of Security Personnel for New Campus".
8. For extending the contractual term of appointment of Mr. Rupinder Singh as Supervisor working on a fixed salary of Rs. 20,000/- PM w.e.f. 01.09.2019 to 29.02.2020 on contract for period of six months on the earlier terms and conditions. The salary of Mr. Rupinder Singh, Housekeeping Supervisor will be charged from the Budget Head "Providing House Keeping Service".
10. For extending the contractual term of appointment of the following Security Guards Male/Female working on consolidated fixed salary of Rs. 11,000/- PM w.e.f. 01.09.2019 to 29.02.2020 for a period of six months on same terms and conditions. The salary of these employees will be charged from the Budget Head "Security Services/Employment of Security Personnel for New Campus".

Male Security Guards

Sr. No.	Name	Father's Name	Staff-ID
1.	Mr. Gurtej Singh Rana	Sh. Karam Chand Rana	SE-045
2.	Mr. Angrej Khan	Sh. Lala Khan	SE-047
3.	Mr. Surinder Singh	Sh. Sher Singh	SE-048
4.	Mr. Jasminjot Singh	Sh. Baljinder Singh	SE-050
5.	Mr. Binder Kumar	Sh. Hans Raj	SE-051
6.	Mr. Gulab Singh	Sh. Gulzar Singh	SE-052
7.	Mr. Khushdil Singh	Sh. Randhir Singh	SE-053
8.	Mr. Bhupinder Singh	Sh. Mukhtiar Singh	SE-055
9.	Mr. Aslam Khan	Sh. Chand Khan	SE-057
10.	Mr. Lakhveer Singh	Sh. Jaswinder Singh	SE-059
Female Security Guards			
11.	Ms. Jaswinder Kaur	Sh. Jagjit Singh	SE-060

12.	Ms. Manjeet Kaur	Sh. Jaswinder Singh	SE-061
13.	Ms. Mamta Rani	Sh. Shashi Kant	SE-062

11. For extending the contractual term of appointment of the following Security Guards Male/Female working on consolidated fixed salary of Rs. 11,000/- PM w.e.f. 01.10.2019 to 31.03.2020 for a period of six months on same terms and conditions. The salary of these employees will be charged from the Budget head "Security Services/Employment of Security Personnel for New Campus".

Sr. No.	Name	Father's Name	Designation	Staff ID
1.	Mr. Satnam Singh	Sh. Sukhwinder Singh	Security Guard	SE-043
2.	Mr. Harpal Singh	Sh. Joginder Singh	"	SE-042
3.	Mr. Ravinder Singh	Sh. Joginder Singh	"	SE-044
4.	Ms. Rajwinder Kaur	Sh. Darshan Singh	"	SE-040

12. For extending the contractual term of appointment of the following Security Guards Male/Female working on consolidated fixed salary of Rs. 11,000/- PM w.e.f. 01.01.2020 to 30.06.2020 for a period of six months on same terms and conditions. The salary of these employees will be charged from the Budget Head "Security Services/ Employment of Security Personnel for New Campus".

Sr. No.	Name	Father Name
1.	Mr. Mewa Singh	Sh. Sukhdev Singh
2.	Mr. Gurminder Singh	Sh. Jagar Singh
3.	Mr. Balbir Singh	Sh. Harnek Singh
4.	Mr. Pal Singh	Sh. Amar Singh
5.	Mr. Swaran Singh	Sh. Teja Singh
6.	Mr. Rajinder Singh	Sh. Baljit Singh
7.	Mr. Balwinder Singh	Sh. Darshan Singh
8.	Mr. Major Singh	Sh. Prem Singh
9.	Mr. Jaspal Singh	Sh. Malkeet Singh
10.	Mr. Gurcharan Singh	Sh. Sawan Singh
11.	Mr. Raunki Khan	Sh. Ruldu Khan
12.	Mr. Balbir Singh	Sh. Pritam Singh
13.	Mr. Amir Khan	Sh. Bahadur Khan
14.	Mr. Malkeet Singh	Sh. Kundan Singh
15.	Mr. Sukhdev Singh	Sh. Kartar Singh
16.	Mr. Surjit Singh	Sh. Bhan Singh
17.	Mr. Aslam Mohd.	Sh. Karnail Khan
18.	Mr. Jaspal Singh	Sh. Sukdev Singh

Female Security Guards

Sr. No.	Name	Father Name
1.	Ms. Rupinder Kaur	Sh. Jarnail Singh
2.	Ms. Baldev Kaur	Sh. Banta Singh
3.	Ms. Rekha Rani	Sh. Mohinder Pal
4.	Ms. Narinder Kaur	Sh. Ram Karan

Decision :

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, in respect of the above said items



from Sr. No. 1 to 12, and unanimously resolved to approve the same.

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ITEM (30) To confirm of the orders of the Vice-Chancellor, made in anticipation of the approval of the Executive Council, for granting the ex-India leave (Annexure-34), as given below :

1. In respect of Dr. Manoj Kumar Sharma, Assistant Professor of Law from 08.11.2019 to 14.11.2019 to visit abroad for presenting paper at Inter Disciplinary Research Innovations in Science and Humanities, International Conference at City Max Hotel, Sharjah, United Arab Emirates, be held from 11th and 12th November, 2019. He was allowed to avail duty leave for the above said purpose without any financial liability of the University.
2. In respect of the following Staff for personal visit to abroad without any financial liability of this University :

Sr. No.	Name and Designation	Period	Kind of Leave	Venue
1.	Dr. Rachna Sharma Assistant Professor of History	w.e.f. 13.12.2019 to 19.12.2019	Ex-India Leave against Earned Leave	United Arab Emirates (UAE), Dubai
2.	Dr. Shruti Goyal Assistant Professor of Law	w.e.f. 21.12.2019 to 07.01.2020	Ex-India Leave during Winter Vacation	# 160A, Targo Road, Giraween NSW – 2145, Australia.
3.	Dr. Vipin Kumar Assistant Professor of Law	-do-	-do-	-do-
4.	Dr. Geetika Walia, Assistant Professor of Law	w.e.f. 25.12.2019 to 06.02.2020	Ex-India Leave against Earned Leave excluding winter vacations w.e.f. 25.11.2019 to 15.01.2020	United States of America (USA)
5.	Mr. Nachhatar Singh, Clerk	w.e.f. 19.08.2019 to 17.09.2019	Ex-India Leave against Earned Leave	Australia

Decision :

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, in respect of the above said Items from Sr. No. 1 and 2, and unanimously resolved to approve the same.

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ITEM (31)

To note the following items regarding accepting recommendation of the Selection Committee, (Annexure-35), as given below :

The Vice-Chancellor read out that :

1. Accepting, the proceedings/recommendations of the Selection Committee held on 17.08.2019 for appointment of the Security Guards (Ex-Servicemen) on contract basis and consolidated salary at Rajiv Gandhi National university of Law, Punjab.
2. Accepting, the proceedings/recommendations of the Selection Committee held on 03.12.2019 for appointment of the Security Guards (Ex-Servicemen) on contract basis on consolidated fixed salary at Rajiv Gandhi National university of Law, Punjab.
3. Accepting, the recommendation of the Selection Committee for contractual appointment of the House-Keeping Workers for daily wage worker, at the rate fixed by the Deputy Commissioner, Patiala, of Rs. 8451.95/- rounded of Rs. 8452/- (Eight thousand four hundred and fifty two only) per month w.e.f. 02.09.2019 for a period of six months upto 29.02.2020 and remuneration to be charged from the Budget Head "Providing House Keeping Service".

Decision :

The Hon'ble Members of the Executive Council perused the above said Items from Sr. No. 1 to 3 regarding accepting recommendation of the Selection Committee, (Annexure-35), and unanimously resolved to approve the same.

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ITEM (32)

To note that Rajiv Gandhi National University of Law, Punjab, has been adjudged as the 1st Cleanest University amongst Govt. Residential Universities in the category of Govt. Institutions in SWACHH Campus RANKINGS 2019 conducted by Ministry of Human Resource Development (MHRD), Govt. of India.

The Vice-Chancellor read out that Rajiv Gandhi National University of Law, Punjab, participated in SWACHH CAMPUS RANKINGS 2019, conducted by the MHRD, Govt. of India, the results of which were announced during the Award Ceremony function organized at New Delhi on 3rd December, 2019.


The Rajiv Gandhi National University of Law, Punjab, has been ranked FIRST amongst the Cleanest Higher Educational institutions in country in the category of Govt. Residential Universities and Certificate was awarded on 3rd December, 2019 at New Delhi.

The copy of the Award is attached as (Annexure-36). The second and third rank was bagged by the GNDU, Amritsar and NLU, Delhi respectively.

The Vice-Chancellor acknowledges the landscaping done by Gardners and Cleanliness kept by the House Keeping staff and congratulated them. The Vice-Chancellor also congratulated and thanked students, staff and faculty of RGNUL for keeping the campus clean and expect that in future also they will contribute to keep this campus as cleanest campus in the Country.

Decision :

The Hon'ble Members of the Executive Council perused that Rajiv Gandhi National University of Law, Punjab, has been adjudged as the 1st Cleanest University amongst Govt. Residential Universities in the category of Govt. Institutions in SWACHH Campus RANKINGS 2019 conducted by Ministry of Human Resource Development (MHRD), Govt. of India and unanimously resolved to appreciate the same. In this regard, the Hon'ble Members highly appreciated the Vice-Chancellor and his team for doing good work. It was further, decided all concerned including Mali's, Safai-



Karamchari, their Supervisor, Mr. Rupinder Singh and Field Officer, Mr. Sukhbir Singh, be given one time incentive @ 10% of their salary subject to the minimum of Rs 1000/-.

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ITEM (33)

To confirm of the orders of the Vice-Chancellor made in anticipation of the approval of the Executive Council, for accepting the request for Resignation of Mr. Pankaj Madaan, Pharmacist, w.e.f. 22.11.2019 F/N (Annexure-37), who had been on his ex-India leave (EOL) w.e.f. 26.07.2019 to 25.11.2019 and waiving off the condition of one month notice period required as per Regulations being regular employee.

The Vice-Chancellor read out that the Mr. Pankaj Madaan, had been working as Pharmacist w.e.f. 29.01.2013 at RGNUL, Punjab on contract basis and consolidated salary as per University norms and his service were regularized w.e.f. 01.02.2018. He was on ex-India leave (LWP) w.e.f. 26.11.2018 to 25.11.2019.

He has requested to accept his resignation w.e.f. 22.11.2019 through email dated 24.11.2019 and his request for waiving of notice period dated 30.01.2020 (Annexure-38). The Hon'ble Vice-Chancellor has accepted his resignation w.e.f. 22.11.2019 F/N vide office order No. RGNUL/Estt./783 dated 02.12.2019 and waiving off his notice period.

Decision :

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, for accepting the request for Resignation of Mr. Pankaj Madaan, Pharmacist, w.e.f. 22.11.2019 F/N (Annexure-37), who had been on his ex-India leave (EOL) w.e.f. 26.07.2019 to 25.11.2019 and waiving off the condition of one month notice period required as per Regulations being regular employee, and unanimously resolved to approve the same.

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ITEM (34)

To confirm of the orders of the Vice-Chancellor made in anticipation of the approval of the Executive Council, for payment of Rs. 2500/- per paper for the Paper Setters of Ph.D. Entrance Test.

The Vice-Chancellor read out that there is no provision in the Regulations for payment to paper setters of Ph.D. Entrance Test. The worthy Vice-Chancellor has approved Rs. 2500/- per paper for payment to the paper setters of Entrance Test. As required by the Audit the approval of Executive Council is needed to make payment to the paper setters of Ph.D. Entrance Test.

Decision :

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, for payment to the Paper Setters of Ph.D. Entrance Test, in this regard, the Hon'ble Members unanimously resolved to increase and approved the payment of Rs. 5,000/- per paper for the Paper Setters of Ph.D. Entrance Test.

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ITEM (35)

To consider the proposal for disposal of Vehicle PB-11/AL-1002 Sumo Grand of the Rajiv Gandhi National University of Law, Punjab.

The Vice-Chancellor read out that this University was established in the year 2006. To cope with the different works of University, the above vehicle was purchase in the year 2008.

The above vehicle has become old and regular repair is required to maintain it in running condition. The expenditure on running and maintenance of this vehicle is increasing day by day. Apart from this, the company has stopped manufacturing of this model and spare parts are not available in the company's show room. Therefore the repair of vehicle has to be got done from the local market. At present approximately Rs. 50,000/- are required to keep the vehicle worth running.

In view of the above position, the disposal of this vehicle is recommended to be considered on following grounds:-

1. The State Vehicle Board has fixed life of 10 years for Toyota Innova with A.C. and this Sumo Grand is equivalent to it. Therefore this vehicle has outlived its life.
2. Being old, its regular repair is required to keep the vehicle worth running and its repair cost will result accruing financial loss to the University. It is worth mentioning here that earlier our University was in the heart of city and mechanics were easily available, now our campus is in remote area so good running vehicle is required.
3. There are frequent visits to UGC and other offices at New Delhi. It is understood that presently ten years old vehicle are going to be banned in Delhi. This vehicle is more than 11 years old as such this vehicle cannot be taken to Delhi. Moreover, the vehicle has become unreliable and can give any problem and inconvenience to the user on the way which may hurdle any important work.
4. At present this vehicle is in running condition and can fetch good amount as compared to disposal at a later stage because running period will go shorter day by day.
5. The State Vehicle Board has recommended reserve price calculation; 25% of the purchase price. At the time of purchase, the price of vehicle was Rs. 6,17,270 + VAT. Therefore reserve price comes at Rs. 1,54,318/- and Insurance company has assessed value of Rs. 1,62,000/-.
6. Therefore this vehicle needs to be disposed of at a value not less than assessed by PWD B&R Mechanical or have an exchange with the agency at a price not less than assessed by PWD B&R Mechanical.

Decision :

The Hon'ble Members of the Executive Council considered the proposal for disposal of Vehicle PB-11/AL-1002 Sumo Grand of the Rajiv Gandhi National University of Law, Punjab as given above, and unanimously resolved to approve the same.

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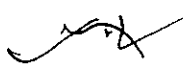
CURRENT AGENDA

ITEM (36)

To consider proposal for making payment of honorarium for drafting of the ADR Competition Problems and Evaluation of the ADR Competition results.

The Vice-Chancellor read out that Centre for Alternative Dispute Resolution (CADR), RGNUL, Punjab is a newly constituted Centre which is making endeavours to carry out specialized research in the field of Arbitration, Mediation, Negotiation and other methods of ADR. In the past one year the CADR has undertaken various activities like workshops, seminars, guest lectures, training programme, credit course and mediation competition.

The above activities and events are organised by the ADR Centre, the payment of honorarium for drafting of the ADR Competition Problems and Evaluation of the ADR Competition results such as essays, memorials, mediation plan, etc. may be allowed as per the University rules and regulations as applicable for the moot court competitions i.e., Rs. 5000/- for Drafter and Rs. 2000/- for each Evaluator.



Decision :

The Hon'ble Members of the Executive Council considered the proposal for making payment of honorarium for drafting of the ADR Competition Problems and Evaluation of the ADR Competition results as given above. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to approve the payment as made under the Moot Regulations.

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ITEM (37)

To consider the amendment in Regulations Part XII Miscellaneous regarding Remuneration paid to Examiners for paper setting, Evaluation and Re-evaluation of Answer Sheets etc. of B.A.LL.B. (Hons.) FYIC and LL.M. OYC.

Existing	Amendment Proposed
Honorarium for setting of Question paper of End Term Examination Rs. 600/- per set	Honorarium for setting of Question paper of End Term Examination Rs. 1000/- per set
Remuneration to checking assistant for checking of Answer Sheets Rs. 1/- per Answer Sheet subject to minimum of Rs. 30/-.	Remuneration to checking assistant for checking of Answer Sheets Rs. 1.50/- per Answer Sheet subject to minimum of Rs. 50/-.
Re-evaluation of Answer sheets of B.A.LL.B. (Hons.) FYIC and LL.M. One Year Course shall be at the rate of Rs. 30/- per answer sheet subject to minimum of Rs. 150/-.	Re-evaluation of Answer sheets of B.A.LL.B. (Hons.) FYIC and LL.M. One Year Course shall be at the rate of Rs. 30/- per answer sheet subject to minimum of Rs. 300/-.

Decision :

The Hon'ble Members of the Executive Council considered the proposed amendment in Regulations Part XII Miscellaneous as given above regarding Remuneration to be paid to Examiners for paper setting, Checking Assistant and Re-evaluation of Answer Sheets of B.A.LL.B. (Hons.) FYIC and LL.M. OYC. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to approve the proposed Amendment.

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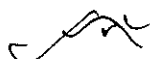
ITEM (38)

To confirm of the orders of the Vice-Chancellor made in anticipation for the approval of the Executive Council, regarding the under mentioned list of Refrees for RGNUL Law Review.

The Vice-Chancellor read out that RGNUL Law Review is the renowned Journal of the University since inception. Research Papers contained in the Journal are qualitative and published after Peer Reviewed from the renowned academicians and expert in the respective subject. Each reviewer are being paid remuneration of Rs. 500/- per paper as approved by FC/EC in its meeting held on 30.06.2017, Para11(10) (Annexure-39).

The Revised list of Refrees for RGNUL Law Review (RLR) is as under :

Sr. No.	Name of the Refrees	Sr. No.	Name of the Refrees
1.	Professor (Dr.) Paramjit S. Jaswal	14.	Professor (Dr.) Farooq Ahmad, Kashmir



2.	Professor (Dr.) Nishtha Jaswal	15.	Professor (Dr.) S. Sivakumar, ILI, Delhi
3.	Professor (Dr.) Vijayakumar	16.	Professor (Dr.) Vijender Kumar MNLU, Nagpur
4.	Professor (Dr.) Faizan Mustafa	17.	Professor (Dr.) K.P.S. Mahalwar, NLU, Delhi
5.	Professor (Dr.) V.K. Ahuja	18.	Professor (Dr.) G.S. Bajpai, NLU, Delhi
6.	Professor (Dr.) Harish Puri	19.	Professor (Dr.) Anand Pawar
7.	Professor (Dr.) Gurdeep Bahri	20.	Professor (Dr.) Amit Ludri, Department of Law, Kurukshetra University, Kurukshetra, Haryana, India
8.	Professor (Dr.) Balraj Chauhan	21.	Professor (Dr.) Sanjay Sindhu, HP, University
9.	Professor (Dr.) Y.P. Bajaj	22.	Professor (Dr.) Harpreet Kaur, NLU, Delhi
10.	Professor Dr. M.K. Bhandari	23.	Professor (Dr.) Naresh Kumar Vats
11.	Professor (Dr.) Rajesh Gill, Chandigarh	24.	Professor (Dr.) M.R.K. Prasad, Principal Saigaonkar College, Goa
12.	Professor (Dr.) S.S. Singh, Delhi	25.	Professor (Dr.) Divya Chansoria, Jabalpur
13.	Professor (Dr.) Kulwant Singh, Jammu	26.	Prof. (Dr.) Rajinder Kaur, UILS, Chandigarh

Decision :

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, regarding above mentioned list of Refrees for RGNUL Law Review and unanimously resolved to approve the same. It was further resolved to authorize the Hon'ble Vice-Chancellor to include more names in the list, if need be.

ITEM (39)

To note and approve the proceedings/recommendations of the Selection Committee for the post of the 04 Assistant Professors (03 Asst. Prof. of Law and 01 Asstt. Prof. of Economics) and 01 (One) Finance Advisor on contract basis/temporary basis, through walk-in-interview held on 07.02.2020 (Annexure-40).


The Vice-Chancellor read out that RGNUL advertised 04 posts of Assistant. Professors (03 in Law and 01 in Economics) against the leave vacancy and 01 post of Finance Advisor against the vacant posts on contract basis/temporary basis and through advertisement published on 24.01.2020 in the Indian Express and Times of India.

In response to aforesaid advertisement the RGNUL received 08 applications for 03 post of Asstt. Prof. of Law, 02 applications were received for 01 post of Economics, and 06 applications were received for 01 post of Finance Advisor.

The qualifications for the post of Finance Advisor needs to be approved by the Executive Council mentioned as under:

The Finance Advisor should be M.Com/CA/CWA and having atleast 15 year's experience of working/handling finance at the Educational Institution/Govt. offices preferably at the University level and the salary of the Finance Advisor shall be decided by the Selection Committee.

As per order of the Hon'ble Chancellor, the Vice-Chancellor constituted the Selection committee to fill these posts. The Selection Committee selected the candidates as per the above mentioned qualifications. (copy attached).



The recommendation of the selection committee is placed before the Executive Council for kind approval, please.

Decision :

The Hon'ble Members of the Executive Council perused the proceedings/recommendations of the Selection Committee for the post of the 04 Assistant Professors (03 Asst. Prof. of Law and 01 Asstt. Prof. of Economics) and 01 (One) Finance Advisor on Contract Basis/Temporary Basis, through Advertisement for which the interviews were held on 07.02.2020 (Annexure-40) and unanimously resolved to approve the same and asked the Vice-Chancellor to consult the Chancellor in this regard.

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ITEM (40)

Under any other item with the permission of the Chair, it was pointed out that the sitting fee/lecture fee paid to the respective members/resource person also needs revision.

Decision :

The Hon'ble Members of the Executive Council after thoughtful consideration and discussion resolved unanimously that the University shall find out the rates of payments in this regard from National Law University, Delhi and the same rates shall apply to RGNUL as well.

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The Vice-Chancellor thanked the Hon'ble members of the Executive Council for their valuable inputs at the meeting. The meeting was concluded with a vote of thanks to the Chair.


VICE-CHANCELLOR


REGISTRAR