



## RAJIV GANDHI NATIONAL UNIVERSITY OF LAW, PUNJAB

(Established under Punjab Act No. 12 of 2006)

(Accredited with 'A' Grade by NAAC)

Adv. No. RGNUL/009/2021 dt. 10.11.2021

THE FOLLOWING TEACHING POSTS ARE ADVERTISED ON REGULAR BASIS

THE PAY SCALE, ESSENTIAL QUALIFICATIONS, VACANCIES  
& GENERAL INSTRUCTIONS ARE AS UNDER

Sr. No.	Post & Grade	No. of Post	Prescribed Qualifications
01.	Professor in Law Grade: Rs. 37400-67000+AGP 10000 (UGC PAY SCALE)	03	i) An eminent scholar with Ph.D. qualification in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with the evidence of the published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120. ii) A minimum of Ten years of teaching experience in a university/college as Assistant Professor/Associate Professor/ Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.  Or An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years" experience.  Desirable: Evidences of high quality research and publication in high standard journals, innovation in teaching and academics, participation and Contribution to policies through research and consultancies, exposure to work relevant to National and International organizations and evidences of having undertaken externally funded research projects.
02.	# Professor in Management Grade: Rs. 37400-67000+AGP 10000 (UGC PAY SCALE)	01	(1) Good academic record, with a Ph.D. degree in the concerned / allied / relevant disciplines; (2) 55% of marks, or equivalent grade wherever grading system is followed at the Master's Degree level. (3) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of an Assistant Professor in a University / College or in an Accredited Research Institution/industry with evidence of published work and minimum of seven publications per books and/or research/policy papers in peer reviewed or UGC-listed journals and a total research score of at least Seventy Five (75), as per UGC norms. Desirable: Evidences of high quality research and publication in high standard journals, innovation in teaching and academics, participation and Contribution to policies through research and consultancies, exposure to work relevant to National and International organizations and evidences of having undertaken externally funded research projects.
03.	Associate Professor in Law Grade: Rs. 37400-67000+AGP 9000 (UGC PAY SCALE)	04	(1) Good academic record, with a Ph.D. degree in the concerned / allied / relevant disciplines; (2) 55% of marks, or equivalent grade wherever grading system is followed at the Master's Degree level. (3) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of an Assistant Professor in a University / College or in an Accredited Research Institution/industry with evidence of published work and minimum of seven publications per books and/or research/policy papers in peer reviewed or UGC-listed journals and a total research score of at least Seventy Five (75), as per UGC norms. Desirable: Evidences of high quality research and publication in high standard journals, innovation in teaching and academics, participation and Contribution to policies through research and consultancies, exposure to work relevant to National and International organizations and evidences of having undertaken externally funded research projects.

04.	Assistant Professor in Law Grade: Rs. 15600-39100+AGP 6000 (UGC PAY SCALE)	07 (Law) (General=02+02 Backlog)=04 (SC=3 Backlog)=03	(i) A good academic record with minimum 55% of marks at the master's level in the related subject; and (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET : Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: (a) Ph.D. degree of the candidate awarded in regular mode only; and having undergone course work as applicable; (b) Evaluation of the Ph.D. thesis by at least two external examiners; (c) Open Ph.D. viva voce of the candidate had been conducted; (d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal; (e) Candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/ CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. Or B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai). The UGC Notification No.F.9-1/2010(PS/MISC)Pt. Vol.I. dated 11.10.2021- shall apply. Note: The Academic score as specified in Table 3A below for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. Desirable: Evidences of undertaking quality publication in National/ International journal/undertaking of funded research project and flair for teaching.
05.	# Assistant Professor in Management Grade: Rs. 15600-39100+AGP 6000 (UGC PAY SCALE)	02 (Gen.=01,SC=01)	
06.	Assistant Professor in Legal Research Grade: Rs. 15600-39100+AGP 6000 (UGC PAY SCALE)	01	
07.	Deputy Librarian (Non-Academic) Grade: Rs. 37400-67000+AGP 9000 (UGC Pay Scale)	01	i) A Master's Degree in Library Science /Information Science /Documentation Science with at least 55% marks or an equivalent grade in a point –scale wherever the grading system is followed. ii) Eight years experience as an Assistant University Librarian/College Librarian. iii) Evidence of innovative library services including integration of ICT in library. iv) A Ph.D. Degree in Library science /information science /Documentation Science /Archives and manuscript-keeping/ computerization of library. Desirable: Experience in NLUs/reputed Law School's Library will be given preference.
08.	Assistant Librarian (Non-Academic) Grade : 15600-39100+GP-6000 (UGC Pay Scale)	02	(i) A Master's Degree in Library science, Information Science or Documentation in Science or an equivalent professional degree, with at least 55% marks (on an equivalent grade in a point –scale, wherever the grading system is followed) (ii) A consistently good academic record, with knowledge of computerization of a library. (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Ward of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be: <i>Provided</i> that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws / Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for requirement and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-

			<p>a) The Ph.D. degree of the candidate has been awarded in the regular mode and having undergone coursework as applicable;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) Open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC.ICSSR/CSIR or any similar agency.</p> <p><b>Note:</b></p> <p>(i) <i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>(ii) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p><b>The UGC Notification No.F.9-1/2010(PS/MISC)Pt. Vol.I. dated 11.10.2021- shall apply.</b></p>
09.	@Research Associate With Fixed Salary of Rs. 50,000/-	02	<p>LL.M. / Post Graduate in concerned subject (55%), on the fixed salary of Rs. 50,000/- per month with at least One Year of Research/Project Experience will be essential.</p> <p><b>Specialization in the field of :</b></p> <p>Corporate / Business / Company Law / Taxation Law</p> <p>Banking / Insurance &amp; Insolvency Law</p> <p>Criminal Law / Criminal Justice / Victim Justice / Empirical Legal Research</p> <p>IPR / Constitutional Law / Environmental Law</p>

# Note: On five year contract basis in regular UGC pay scale (Sr. No. 2 & 5).

@on contract initially for one year likely to be extended (Sr No. 9)

- Candidates who had earlier applied against any particular post advertised vide Advt. No. RGNUL/006/2021 dt. 16.07.2021 should apply fresh-giving reference of their previous applications and proof of fee. However, they need to send additional amount of application fee if any along with their applications.
- Name of the post applied for must be superscripted at the top of the envelope as under:  
"Application for the post of \_\_\_\_\_".
- Separate application form is required for each post with prescribed fee. Once the application for any post is received, the same will not be allowed to be changed for any other post and will have to send additional amount of fee if any.
- Candidates applying for a post must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of applications. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or the information furnished is false or incorrect, his candidature will be cancelled/his services will be terminate.
- The possession of prescribed essential qualification does not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/suitability or the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
- The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for receipt of applications. No certificate/document will be considered after the last date.
- As per Ministry of Human Resource Development Notification No.44 dated 01.03.1995 published in Gazette of India edition dated 10.06.2015, the Degree obtained through open Universities/ distance Education Mode needs to be recognized by Distance Educational Council, IGNOU. Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, they will not be accepted for the purpose of Educational Qualification.
- No change in the category of any candidate is allowed after submission of application form. No correspondence/email/phone will be entertained in this regard.
- Application not supported with required application fee, self-attested copies of certificates/testimonials will be rejected.
- Incomplete applications or the applications received without the prescribed fee or received after the last date of receipt of applications will be rejected and no correspondence will be entertained in this regard.
- In case, last date falls on holiday, then next working day shall be treated as last date.
- Those who are already in employment should submit their Application Form through proper channel.
- Concealment of facts or supply of wrong information will result in cancellation of candidature in addition to legal action.
- If any candidate wants to apply for more than one post, he/she is required to apply separately for the same by downloading separate Application Form for each post and separate fee will be paid.
- Candidates applying for Library & Teaching Post(s) are required to fill up Academic Performance Indicate (API) based on Performance Based Appraisal System for the post of Professor, Associate Professor, Assistant Professor, Deputy Librarian/Assistant Librarian as per UGC norms.

16. The clarification regarding publications of Research Papers in Research Journals/Books for consideration of the same for the purpose of recruitment of candidates to the post of Assistant Professor with regard to Part-B (Research Performance/Publications (with respect to number and quality) Quality to be assessed w.r.t. publications(s) at National and International levels Of Selection Committee Criteria/weightage for award of scores drawn in the light of the criteria proposed by the UGC for direct recruitment of teachers for the post of Assistant Professor & equivalent cadres as given below:
- The latest list of Research Journals on the UGC Website will be considered for recruitment of the teachers and other academic staff of the University and its maintained College.
  - All the Journals/Books bearing ISSN/ISBN numbers will also be considered for recruitment of the teachers and other academic staff of the University and its maintained College.
17. **Specialization:**  
The preference will be given to the candidates with following specialization. The specialization shall be suitably judged on the basis of the Master's degree, doctoral work and high-quality publications, and other research and academic engagements in the respective areas. The candidates not possessing the requisite specialization may not be considered despite having the minimum qualifications.  
Professor (ADR, Cyber Law including data protection or AI, Business Law, International Trade Law, Constitutional Law, Criminal Law, Environment and Natural Resources Law, IPR.)  
Associate Professor (ADR, Cyber Law including data protection, International Public Law, International Trade Law, Constitutional Law and Criminal Law)  
Assistant Professor (Business Law, Constitutional Law, Criminal Law, Banking/insurance Law, Space & Aviation Law, Media and Communication Law, International Private Law or Public Law, ADR)  
Assistant Professor (Legal Research) The incumbent shall be expected to primarily working for Legal Research and he/she shall have the evidence of doing high quality empirical/ or qualitative legal research and a good track of publication.
18. The incumbent shall possess advanced skills, experience and abilities demonstrated by the type of institutions served, goals achieved, research carried out and impact made would be a deciding factors in keeping the higher standards of national level higher education institution conducting the professional courses in a competitive eco system.
19. Candidates shall be called for interview after due scrutiny and short listing of the applications. Being eligible shall not confer any right to be called for interview.
20. The University reserves the right to withhold the post at any stage before appointment.
21. The appointment shall be subject to verification of antecedents.
22. Salary will be fixed as per RGNUL Rules/UGC Norms.
23. No. TA/DA shall be paid for attending the interview.
24. The University reserves the right to increase/decrease the number of posts and withhold their filling up, any time. The University reserve the right not fill any of the above mentioned position.
25. The higher pay within the aforesaid pay scale may be given to the selected person with experience, if so recommended by the Selection Committee or so determined by the University Authorities.
26. The updates, if any, shall be published on the University Website only ([www.rgnul.ac.in](http://www.rgnul.ac.in)).
27. Vacancies resulting from the selection may also be considered appropriately in this recruitment by the selection committee and number of vacancies advertised may vary.
28. In addition to the prescribed mode of scrutiny, the University in its discretion may also conduct a written test to judge the proficiency of the candidates for teaching/non-teaching positions.  
*The payment can be made through SBI collect. Fee for teaching Post Rs. 1770/- inclusive GST (Rs. 1180/- for SC/ST/SAP Categories (inclusive GST)) for sr. no. 1-8 and fee for sr. no. 9 is Rs. 590/- (inclusive GST) (Rs. 354/- for SC/ST/SAP category (inclusive GST)).*  
Call for applications for Teaching Positions  
To apply for:  
Teaching Positions - [Click here to download the form link \(https://rgnul.ac.in/vacancy.aspx?page=51\)](https://rgnul.ac.in/vacancy.aspx?page=51)  
Link for payment Teaching - [Click here link \(https://rgnul.ac.in/vacancy.aspx?page=51\)](https://rgnul.ac.in/vacancy.aspx?page=51)  
The duly filled scanned copy in PDF format of application form along with e-receipt of State Bank Collect Payment must be sent to the following email address before 06.12.2021. [recruitment@rgnul.ac.in](mailto:recruitment@rgnul.ac.in)  
All the printed applications form along with draft / proof of online payment (SBI Collect Ref. No.) of prescribed fee may also be sent to the O/o Registrar, Rajiv Gandhi National University of Law, Punjab, Sidhuwal, Bhadson Road, Patiala – 147 006 (Punjab) India on or before 06.12.2021.

Registrar